



Apprenticeship Reform: Key Messages

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YPES Board meeting 25th February 2014

Government Strategy: essentially transferring risk

- From state to customers

By

- Deregulating both
- The market for education and the product - qualifications.



Apprenticeship Reform Timescale

- Occupational Standards – Spring 2014+
- Technical Consultation- Spring 2014 followed by commissioning system – late 2014+?
- Tax credit – August 2016?



Apprenticeship Reform: Key Areas

1. Curriculum
2. Funding
3. Regulation



1. Curriculum - Deregulated

Key changes:

- Trailblazer process
- End testing
- Grading



2. Funding - Employers

Key Changes:

- Employer cash - triggers the tax credit.
- £ Value of the credit - averaging disadvantages London.
- Price mechanism –employers free to set the price.



Regulation - Unspecified

Current questions:

- Will safeguarding legislation apply in the workplace?
- Should Ofsted inspect a work place?
- How will employers be required to report on progress?



Critical Questions

- Will access, outcomes and progression be enhanced or restricted as a consequence of curriculum change?
- Will employers be more or less likely to recruit an apprentice if they are accountable for performance?
- How effective will providers be in responding to change?

