

Armed Forces Leave

The Royal Borough of Kensington and Chelsea has a long standing and close relationship with the armed forces, having given the Freedom of the Borough to seven regiments and hosted many parades and events recognising their contributions.

Employees will be entitled to the following paid leave:

- Paid leave will be granted for ten days annual training for volunteer members of the non-regular forces.
- In times of significant conflict and pressure on military services, requests for additional leave will be considered in the light of the needs of the service, and where granted, will ensure the individual employee does not suffer any financial detriment e.g. payment will be based on the difference between the military salary paid and the employee's normal salary to ensure no financial loss.
- Unpaid leave will be granted in times of war in order to go, and to return to the same or a similar post.

The contract of employment will be suspended in the interim. The period of military service will not count towards the calculation of continuous service for purposes such as annual leave.

The period of military service will be counted for pension purposes. If the employee's military pay equals or exceeds their normal pay, they will have to pay basic pension contributions. For further information, please contact the pension department – pensions@rbkc.gov.uk