

MEMBERS' ALLOWANCES SCHEME, 2009/2010

BOROUGH	PENSION	PENSION RESTRICTIONS	ALLOWANCES 08-09										COMMENT (Borough Specific)
			BASIC	LEADER/ MAYOR	DEPUTY	CIVIC MAYOR	DEPUTY	DCA* (per hour)	SRA*	SRA to Chair of Overview	Cabinet Member	CO-OPTED (per year)	
Barking & Dagenham	Yes		10,006	35,022	22,513	14,351	2,989	£6.83/hr	SRAs are also payable for the following: Chairs of Assembly and Development Control, Personnel and Licensing & Regulatory Boards and Lead Members of Select Cmmttes- £3,142; Deputy Chairs and Deputy Lead Members of Select Cmmttes - £1,571; Leader of Minority Party (£342 per seat) with a minimum £1,110 per Leader	N/A	17,510	None	Increase in allowances frozen for 1 year in light of economic situation, except DCA which had not changed since first implemented.
Barnet	Yes		9,974	34,909	9,974	16,728	4,182		SRAspayable to various Chairmen. and Vice Chairman Group Secretaries and Whips, Shadow Cabinet Members and members of licensing committee	9,974	17,454	269	
Brent	No pension paid		7,895	34,873	24,411	7,541	5,550	Nil	SRAs are also paid to Chairs of 4 council side committees, vice chair planning cttee, chairs of consultative forums (x10), all members of alcohol & entertainment licensing cttee and planning cttee, the member on adoption and fostering panels, deputy group leaders and chief whips.	4,730*	14,821	218/411#	* the same allowance is paid to the main committee chair and the 5 sub-committee chairs. #voting coopted/independent members
Bexley	Currently no pension scheme for Councillors		9,328	26,052	17,364			£5.20 per hour		8,685	13,026	£50 per meeting attended	*Various SRAs are paid to Leader of Main Opposition, Review Main Opposition Spokesman, Planning Control Committee Chairman, Vice Chairman and Opposition Spokesman, Licensing Committee Chairman, Conservation Advisory Chairman, General Purposes Chairman, Pensions Committee Chairman, Audit Committee Chairman and Cabinet/Scrutiny Liaison Member. Bexley's Scheme of Members' Allowances for 2008/9 is to be continued after 1 April 2009, until such time as the NJC Local Government Services Pay Settlement for 2009/10 has been agreed and then all Members' allowances will be increased with reference to that settlement, as previously agreed by the Council.
Brent	No pension paid		7,498	33,120	23,184	7,162	5,271	Nil		4,492*	14,078	207	* the same allowance is paid to the main committee chair and sub-committee chairs
Bromley	Yes	75 years	10,658	30000*	-	See Comments	-	Nil	Various SRAs paid to Executive Assistants (x6) (£3,503); Chairmen of Policy Development & Scrutiny Cttees (x6) (£7,000), Leader of the Majority Opposition (£7,429); Leader of the Minority Opposition (£3,601), Chairmen & Vice-Chairmen of Development Control Cttee(£9,000/£1,933), Chairman & Vice-Chairman of General Purposes and Licensing Cttee (£9,000/£1,933), and Chairmen of Plans Sub-Cttees (x4) (£2,718), Investment Sub-Cttee (£1,933) and Audit Sub-Cttee (£1,933). Quasi-Judicial Allowances also paid to members of Plans Sub-Committees and Licensing Sub-Committees (£656).	7,000	20000 (£3,503 for Executive Members without portfolio)	None	* Mayor's Allowance is not paid directly to the Mayor but within the budget.

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Camden	Yes	Under 70 years	9558	28431	15795	15795	1578		Two Whips of the Partnership Administration Groups: £10,530. Leader of Largest Opposition Group: £15,795. Deputy Leader of the Largest Opposition Group: £5,265. Whip of Largest Opposition group: £5,265. Chair of Development Control Committee: £5,265. Chair of Licensing Committee: £5,265. Chair of Adoption and Fostering Panel: £5,265. Chair of the Audit and Corporate Governance Committee: £5,265. Chair of the Sustainability Task Force: £5,265. Leader/Whip of the Second Opposition Group: £5,265	No Overview. 5 Chairs of Scrutiny Committees - £5,265	15795	Statutory Cooptees of the scrutiny committees are entitled to claim back for travel and subsistence expenses for attendance at approved meetings.	Independent Members of the Standards Committee are entitled to an allowance for this responsibility: Chair of the Standards Committee: £2,055. Member of the Standards Committee: £1,029.	
Croydon	No pension paid		11880	41343	34605	19103	9552	£7 per hour	SRAs also payable to Chief Whip 14161, Majority Group Secretary 11690, Deputy cabinet Members 10522, Deputy Chairs of Scrutiny 10522 chair of planning 14161 Chair of Licensing and Corporate services 11690. Largest Minority party; Leader 21574, Deputy Leader 9218, Shadow Cabinet, group whip and secretary 6747	23374	31459	None		
Ealing	Yes (Basic & SRA to be pensionable)		9,480	31,464	20,952	15,696		£4 per hour	SRAs also payable to Chief Whip, Chair of Regulatory & Planning Cttee (15,696), Opposition Chief Whip, Dep Leader of Opposition, Scrutiny Panel Chair x 5 (8,172), Shadow Cabinet x 7, Scrutiny Specialist Panel Chair x 4 (6,156), V.Chair Planning, Leader of 2nd opp party, dep chief whip (4,104), Opposition spokesperson planning & Regulatory (2,052)	£ 15,696	15,696	1,000	*Paid only to the Chair of Standards Committee	
Enfield			10,570	27,825	16,705	6,675	3,370			8,910	13,915	2,615*	*Paid only to the Chair of Standards Committee. Leader of Opposition £16,705; Dep. Leader of Opposition £4,185. Other SRAs: Leader of Opposition £16,705, Majority Party Whip £8,905; Opposition Party Whip £4,455; Scrutiny Chairmen £8,910; Licensing Chair £8,910; Planning Chair £8,910; Pension Fund Chair £8,910; Audit Cttee Chair £8,910	
Greenwich	Yes	75 years	10,210	52,458	33,514	9,849	1,522	£7.17 per hour	Mayor = £9,849. Deputy = £1,522	22,119	22,119	0	The Council has now adopted the LC Panel to advise on levels of Allowances. With the exception of Leader/Deputy Leader the Council agreed to pay 66% of the Panel's recommendations. 2009/2010 Allowances are frozen at 2008/09 levels.	
Hackney	Yes	75 years	£9,820.75	£75,095.19	£38,240.78	£14,210.33	£2,195.10	Maximum weekly payment of £30.75, equivalent to 7.5 hours of care per week.	SRAs are paid to Chair of Regulatory Committee, Licensing Committee, Planning Sub and Scrutiny Commissions = £14,210.33. Various SRA also paid to majority group chair, secretary and whip. Also paid to second opposition group leader and first opposition group whip	£32,233.16	£32,233.16	£108.13 per scheduled meeting	All figures quoted are exclusive of basic allowance with the exception of the directly elected Mayor where basic/SRA is not applicable.	
Hammersmith & Fulham	Yes	75 years	£8,940	£35,763	£29,796	£11,922	£6,183	£8.36 per hour before 10pm; £10.62 after 10pm	Leader of Opposition £17,874, all other Chairmen and other Post Holders £6,183	£5,000	£23,838	£921 pa (£76.75 pcm) which is linked to no. of Cttee mtgs (8) per year	All allowances are linked to the same percentage rate rise as the previous year's national Local Government pay award. For 2009/2010, Allowances are frozen at 2008/09 levels.	
Haringey	Yes		10,530	31,590	23,691	15,795	3,948	Min wage equivalent	15,795 Cttee Chair / Whip 7,896 Area Assembly Chair	23,691	23,691	616.50 member 1263 Chair of Standards	All allowances are linked to the same percentage rate rise as the national Local Government pay award.	
Harrow	No pension paid		8,160	31,110	19,890	10,250	2,040	£5.80	Planning Chair - 8,670; Leader of 2nd largest Gp - 8,670; Scrutiny Sub Chair - 6,630; Opposition Nominated Member on O&S/Sub-Cttee - 6,630; Licensing & Gen Purps Ch - 6,630; Traffic/Grants Chs - 4,590; Opposition Nominated Member on Planning - 4,590; Scrutiny Lead Members - 3,060; Chs of Stds/Audit Cttees - 2,040; Cab Support Mbrs - 2,040; Chief Whips of 2 largest Gps - 2,040; Dp Ldr of 2nd largest Gp - 2,040; Leader of 3rd largest Gp - 2,040.	8,670	19,890	445		

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Havering	No pension paid		10,208	51,191	35,705	14,418	7,650	To be met from basic allowance	Area Committee Chairman £4,260, Appointments/Governance/Investment/Ad judication/Audit Chairman £7,650, Licensing & Regulatory Services Chairman £20,430, Leader of Principal Opposition £18,000, Deputy Leader of Principal Opposition £3,825, Leader of Principal Minority Opposition £6,390, Leader of Minority Opposition £2,227	14,418	32,705	117	Basic allowance subject to an inflationary increase in line with the annual Local Government Pay Settlement of the Joint Negotiating Committee for Chief Officers of Local Authorities
Hillingdon	Yes	75 years	10377.45	52,148.74	43,928.74	21,077.14	8220	National Mimimum Wage for Adults	SRAs are paid to the Leader of the second party (21077) and Deputy Leader of second party (5420), Chief Whips of largest party (21077) and second party (5420), Chairmen of Planning Committees (21077), second party lead on Planning Committees (5420), Chairman of Licensing Committee (7683) and Chairmen of Licensing Sub-Committees (5420), Cabinet Assistants (8220) and Champions (5420). Second party lead on a Scrutiny and Policy Overview Committee (5420). Independent Members chair the Standards and Audit Committees (2825). Independent Vice Chairman of Standards Committee (1027).	21077.14	36736.3	See column 10 for details.	Both Basic and SRA increases each year in line with the annual Local Government Pay Settlement. The Basic Allowance covers all intra borough travel and subsistence costs. <i>2009/2010 Allowances are frozen at 2008/09 levels.</i>
Hounslow	No pension paid		9,763	34,000	20, 000	10,000	1,500	£7.20		10,000	16,000 (Members of the Executives)		SRAs: 8,000 to Chairs of Sustainable & Dev. Cttee; Audit; Chairs & Vice Chairs of Area Cttees. <i>2009/2010 Allowances are frozen at 2008/09 levels.</i>
Islington	Yes available to members	75 years	10,198	43,000	£30,000	7,000		8.44 per hour		12,500	30,000	Yes see next column	Pay per mtg on the rate recommend in the Independent Remuneration Report by London Councils
Kensington & Chelsea	Available to Members below 75 years		10,678	54,859	41,580	9,645		£ 9.220	SRAs payable to Cabinet Members, Committee Chairmen, spokespersons on Scrutiny Committees and Lead Members.	20,093	35,048-40,059	1,399-4,398	
Kingston-upon-Thames	No pension paid		7,605	£23,534.33+ £7312.50 (292.50 x25 Group Members)	17,549	15,092	5,031	£7.45 Living Wage for London		5,850	11,699	1006.19 for Independent Ch of Standards; 490.52 for others	Increases in line with the Local Gov pay award
Lambeth	Yes (Basic & SRA to be pensionable)	75 years	10,494	40,215	28,236	15,795	5,265	£7 per hour plus £10 for taxi home	Chief Whip - £16194; Cabinet Deputies - £10797; Majority Opposition Leader - £10797; Minority Opposition Leader - £5556; Chair Planning - £16194; Vice- Chair Planning - £5556; Licensing Chair - £5556; Corporate Cttee Chair - £5556; Adoption/Fostering Panels - £5556 (shared between 2 cllrs.)	10,797	28,236	£240 per mtg. (Chair Standards)	Basic and SRAs subject to index linkng
Lewisham	Yes available to members	75 years	9,812	67,910	40,600				Chairs of Planning Committees, Licensing Committee and Scrutiny Select Committees £6130	12,260	15,298	577	<i>2009/2010 Allowances are frozen at 2008/09 levels</i>
Merton	Yes available to Members below 70 years	70 years	8,607	34,416	17,208	17,000	3,000	Actual cost up to £6.00 per hour	Leader of Opposition - £17,208; Leader of Minority Group - £5,680; Cabinet Member - £8,607; Assistant Cabinet Member - £2,842; Chair of Scrutiny Commission - £8,607; Chair, Planning Committee - £8,607; Chair, Licensing Committee - £8,607; Chair, General Purposes Committee - £2,842; Chairs, Overview & Scrutiny Panels - £2,841; Adoption & Fostering Panel - £2,151; Chair Standards Committee - £246 per meeting; Chair Audit Committee - £246 per meeting.	8,607	8,607	Licensing Sub- Committee Chairs, £246 per meeting attended. Chair, Standards Committee - £246 per meeting attended; Chair Audit Committee - £246 per meeting attended. Average £1230 per annum per position.	Mayor's and Deputy Mayor's Allowances not paid directly but within the budget.

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Newham	Available to all Members who wish to join LGPS	Both basic & SRA count towards pension contribution	10829 (includes 1% uprating in 2009/10)	78063 (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	43803 (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	From 2009/10, there will be no Civic Ambassador. The Chair of Council receives £10,245 (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	From 2009/10, there will be no Deputy Civic Ambassador	£7.20 up to 10pm; £9.60 after 10pm for each hour of care irrespective of the number of people cared for (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	Political positions - 3,585; Chair of Development Control - 14,345; Chair of Licensing - 5,125; Scrutiny Commission Chair - 10,245; Community Lead Members - between 3,585 and 14,345 dependent on days required (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	18440 (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	All Executive advisers receive 10,245 which may be increased by the number of full days required to carry out the portfolio - see comment (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009)	Co-opted Member of Overview and Scrutiny Committee or any Scrutiny Commission £492 (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009) Standards Committee Chair - £1,200, Standards Committee indepent members £800	The elected Mayor determines the number of days required for his Executive Advisers to deliver their personal portfolio. The SRA is then increased to the following amounts dependent on the days allocated: with 1 day added - 14345; with 2 days added - 18,440; with 3 days added - 22,540; with 4 days added - 26,635; with 5 days added - 30,735 (plus the average increase in the Local Government Pay settlement payable from the 1 April 2009) Councillors only receive one SRA, irrespective of whether they hold more than one portfolio attracting SRA. They are paid the higher of the rates attracted)
Redbridge	Available to all elected Members under 75 years	Independent Members are not entitled to join GLPS	10,138	35,500	21,299	£17,040 under separate Regulations (Allowance not paid within Members Allowance Scheme)	10% of Mayo's allowance (Allowance not paid within Members Allowance Scheme)	Max £5.50 per hour (Max. £40 per week)	Opposition Leader - £12,070; Deputy Opposition Leader - £7,242; Leader 3rd Largest Group - £4970; Deputy Leader 3rd Largest Group - ££2,980; Regulatory Chair - £8,521; Licensing Chair - £8,521; Area Cttee Chair (x7) - £3,551; Regional Planning Chairs (x3) - £3,551	No Overview. 8 Scrutiny Committee Chairs - £8,521 each	17,040	Standards Cttee Independent Chairman - £685; Audit Committee Independent Chairman - £685	Includes 2.45% increase for 2008/09 pending final outcome of Local Government Employee Pay Settlement. <i>The entries for Redbridge are current as increases are linked to the Local Government Employees pay settlement which has not yet been agreed for 2009/10.</i>
Richmond upon Thames	Yes	All Cllrs under the age of 75	9,650	30,000	16,400	N/A	N/A	babysitting is £7 per hour and carer's duties are £15 per hour		10,250	10,250	£450 to O&S Church and Parent Governor reps and permanent co-optees. £300 for Independent Members of Standards Committee. £25 a day for Education Appeals attendance.	Other SRAs include - Leader of the Opposition £16,400. Dep Leader of the Opposition £5,125. Chairs of O&S £7,687.50. Planning Comm Chair £10,250. Planning Comm Vice Chair £2,562.50. Independent Chair of Standards £5,125. Chair of Regulatory Committee £5125. Investment Chair and Audit Chair £2562.50.
Southwark	No pension paid		10,464	47,113	31,622	21,296	8,593	£6	2849 to 11000	31,622	31,622	1,061	SRAs paid at different levels for different responsibilities
Sutton	Yes to those who wish to join the LGPS		10089	39279	26,937 (where there are two Deputy Leader, £22077 p.a.)	10,281	2,778	£6.15 per hour subject to a maximum weekly payment of £46.12	See 'comments' column	11,880	17,220		Other SRAs:Principal Opp. Leader 14,595; Dep. Opp. Leader 5,559; Dev. Control Ctte Chair 11,880; Scrutiny and Local Ctte Chairs 10,281; Audit Ctte Chair 8,766, Pension Fund Working Party and Appeals Ctte Chairs 5,139. Both Basic and SRA increase each year in line with the
Tower Hamlets	Yes	Age up to 75 years	9,965*	29,348** (22,011)	16,335*** (14,027)	8,291*	4,145*	£7.19 per hour (only one weekly payment claimable for the household of each Cllr)	Leader of Group with over 6 Cllrs *£11,162. Leader of Group with up to 6 Cllrs (subject to having at least 10% of the Council) - *£6,069. Chair of Health Scrutiny Panel - *£8,291. Lead Member for Scrutiny (x5) - *£8,291. Chair of Development Cttee - *£11,162. Chairs of Licensing, Appeals, General Purposes Cttees (x3) - *£8,291. Chairs of Audit, Human Resources, Pensions Cttees (x3) - *£6,069. Olympics Ambassador - *£6,069.	11,162*	*£14,027 x 8 (but no pay increase to be applied for the year 2009/10)	Chair of Standards Cttee – 4 main meetings = £960 p.a. Other co-opted members = £468 p.a. PLUS attendance at Assessment Sub Cttees that are not pre-arranged at £240 and £117 per meeting respectively.	*NOTE: Figures shown are those applying during 2008/09. In accordance with Paragraph 11 of this scheme, these amounts will be adjusted with effect from 1st April 2009 to reflect the annual pay settlement for local government when this is agreed, expect for Cabinet members. ** For 2009/2010 the Leader's allowance shall be subject to a 25% reduction to £22,011 *** For 2009/2010 the Deputy Leader has requested to only receive the same allowance as the Cabinet Members of £14,027 ****These amounts will be adjusted with effect from 1 April 2008 to reflect the annual pay settlement for local government when this is agreed.
Waltham Forest	Yes	Any Cllr under 75 may join	10,530	42,117	29,481	8,424	4,212	An amount corresponding to the national hourly minimum wage, up to a maximum of 4 hours		16,845	22,110	988 - Independent Chair of Standards cttee/ £480 other Independent Members on Standards cttee, Co-optee on Audit & governance Cttee £720	Other SRAs include: Jnr Cabinet Member 8,424; Ldr of Opposition 16,845; O&S Sub-Cttee Chairs £8,424; chairs of planning and Licensing £8,424; community council chairs £4,212; Administration Parties' Whips £10,530; Opposition chief whip £5,265.

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Wandsworth	Yes		10941	40425	(None)			£9.17 per hour	Leader of the Opposition £28,234	10800	28234	740	Independent Chairman of Standards Committee - £1,516
Westminster	No pension paid		10,250	42,000	22,500	£22,500 (not part of Members Allowances Scheme	-	-	-	7,750	10,250	£100 per meeting	

*Special Responsibility Allowance (SRA)

*Dependent Carers Allowance (DCA)