

Equality Objective One:

POLICY AND PUBLIC AFFAIRS

London Councils Directorate: PAPA - POLICY	
Objective	Ensure that boroughs show local leadership in tackling community disadvantage by evaluating and improving policy interventions that will allow London's diverse communities to succeed
How we will achieve Objective	<ol style="list-style-type: none"> 1) Develop a series of policy interventions that will tackle community disadvantage across the following themes: <ul style="list-style-type: none"> • Welfare reform • Austerity and London's financial settlement • Homelessness and housing delivery to meet the needs of London • Enhancing individual opportunity in employment and skills • A framework of support to children and parents during the early years • London's local policing, public safety, rehabilitation and violence against women 2) When possible, conduct deeper equality analyses to highlight good and bad practice in policy and service delivery to inform local leaders and influence decision making. An equalities analysis of the Work Programme will be released in early summer 2015 as part of this strand. 3) Support the dissemination of intelligence on how boroughs map and understand their diverse communities and how they use that knowledge to plan services and assess the cumulative impact of policy interventions. A current programme of work on the mobility of vulnerable groups in London is exploring the coordination of data collection between boroughs to improve collective intelligence regarding churn and internal migration. 4) A snapshot of good practice and the application of the Social Value Act across London local government to improve opportunities made available to local residents, businesses and organisations.
How we will measure Objective	Evidence of increase in production and publication of equality analysis to inform decision-making such as the upcoming analysis of the equality impact of the Work Programme.

	<p>Oversight of the impact of policy interventions in tackling local disadvantage.</p> <p>Evidence of borough impact when gathering intelligence to effectively map and understand diverse communities across the region, currently being explored in the programme of work on mobility of vulnerable groups across London.</p>																		
<p>The number of people affected</p>	<p>Potentially all residents and service users in London.</p> <p>Population projections, ethnicity and demographics:</p> <p>http://data.london.gov.uk/topic/demographics http://data.london.gov.uk/ethnic-group-population-projections/</p> <p>Information about the number of people within the protected equalities groups in London who could potentially benefit from the objective is also available within the London datastore produced by the Greater London Authority. The links to the statistics are below:</p> <table border="1" data-bbox="524 746 2069 895"> <tr> <td>Age</td> <td>http://data.london.gov.uk/dataset/gla-population-projections-custom-age-tab</td> </tr> <tr> <td>Disability</td> <td>http://data.london.gov.uk/dataset/disability-and-mobility-long</td> </tr> <tr> <td>Ethnicity</td> <td>http://data.london.gov.uk/ethnic-group-population-projectio</td> </tr> <tr> <td>Sex</td> <td>http://data.london.gov.uk/dataset/ethnic-groups-gender-and-broad-age-group-borou</td> </tr> </table> <p>Equalities information is also available from the Office of National Statistics and the Gender Identity and Research and Education Society. Links to the information are below:</p> <table border="1" data-bbox="524 1026 2069 1331"> <tr> <td>Marriage and Civil Partnership</td> <td>http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Marriages%2C+Cohabitations%2C+Civil+Partnerships+and+Divorces</td> </tr> <tr> <td>Pregnancy and Maternity</td> <td>http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Births+and+Fertility</td> </tr> <tr> <td>Religion or belief</td> <td>http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Religion+and+Identity</td> </tr> <tr> <td>Sexual Orientation</td> <td>http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Sexual+Identity</td> </tr> <tr> <td>Gender identity</td> <td>http://www.gires.org.uk/resources http://www.gires.org.uk/assets/LGBTSummit/LGBThealthsummit2008</td> </tr> </table>	Age	http://data.london.gov.uk/dataset/gla-population-projections-custom-age-tab	Disability	http://data.london.gov.uk/dataset/disability-and-mobility-long	Ethnicity	http://data.london.gov.uk/ethnic-group-population-projectio	Sex	http://data.london.gov.uk/dataset/ethnic-groups-gender-and-broad-age-group-borou	Marriage and Civil Partnership	http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Marriages%2C+Cohabitations%2C+Civil+Partnerships+and+Divorces	Pregnancy and Maternity	http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Births+and+Fertility	Religion or belief	http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Religion+and+Identity	Sexual Orientation	http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Sexual+Identity	Gender identity	http://www.gires.org.uk/resources http://www.gires.org.uk/assets/LGBTSummit/LGBThealthsummit2008
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Sexual Orientation	http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Sexual+Identity																		
Gender identity	http://www.gires.org.uk/resources http://www.gires.org.uk/assets/LGBTSummit/LGBThealthsummit2008																		

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How the objective contributes to the aims of the equality duty	The objective contributes to the aims of the equality duty by improving equality of opportunity between those with a protected characteristic and those without.
How the objective will improve the experience for protected groups	The objective aims to mitigate the negative impacts of external factors beyond the borough's control, such as welfare reform and austerity. Provide an evidence base to inform future service delivery and policy construction.
How the objective will help London Councils to perform better	The objective will increase the capacity of councillors to respond to the evolving needs of communities and provide strategic direction and leadership to London Councils.
Local/ National information available	Data available in the links provided above for demographic information and research available on the London Councils website.
Indicate if the objectives are for London Councils staff or service users	All London's service users.
Date when objective will be achieved	Ongoing to- April 2017.