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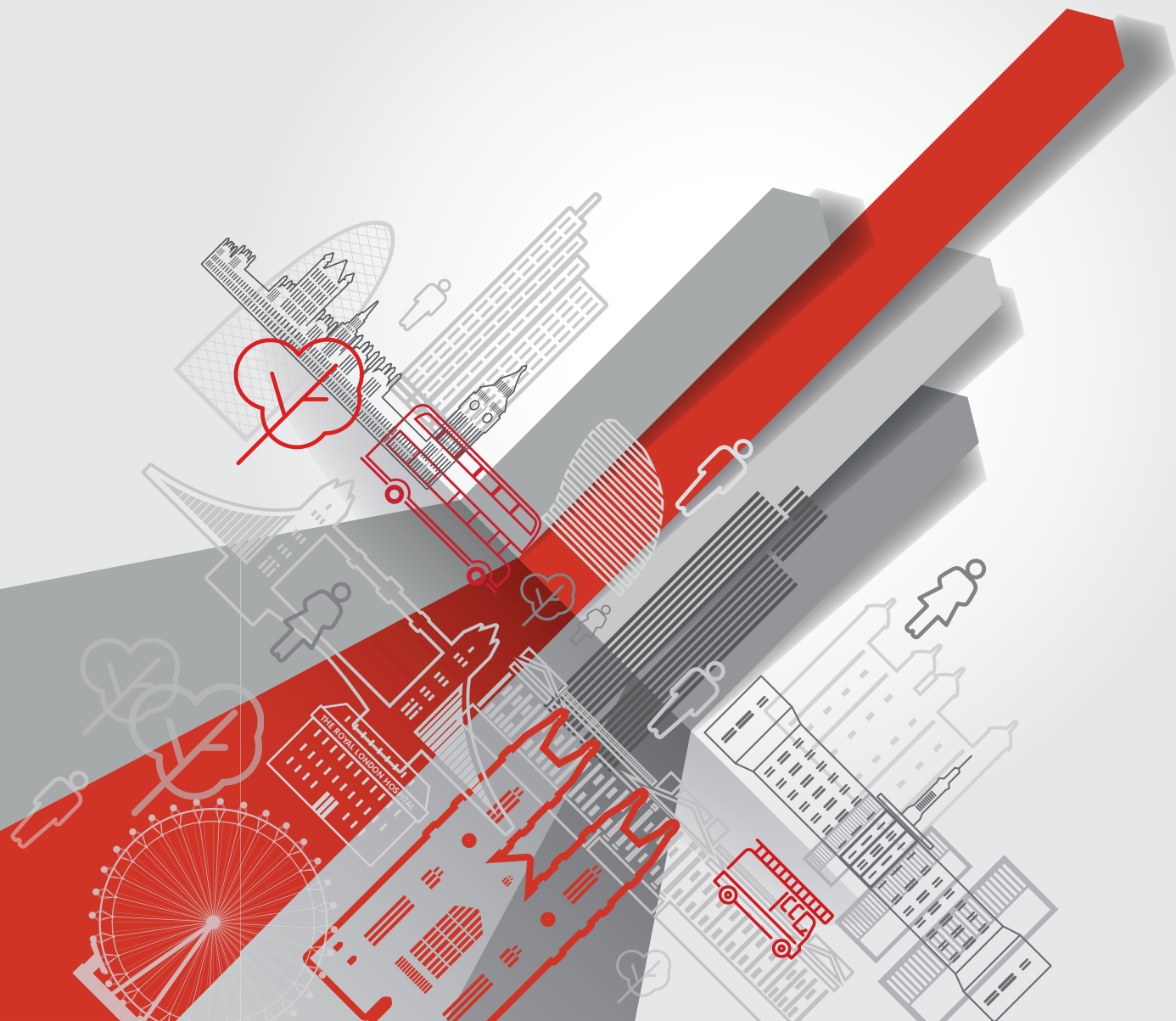
We are grateful for the support of:

Birmingham University, Collaborate, Nicholson McBride,
Penna, Gatenby, Veredus



The London Leadership Programme

investing in London's future leaders



Overview

A seven day focused development programme over a six month period to help develop professional leaders in, and across, London for the 2020s.

Targeted at Deputy and Assistant Directors, Divisional Directors and Heads of Service in London boroughs, the Greater London Authority and London Councils who wish to advance their careers.

The six core modules cover critical issues facing London and its people, as well as helping to enhance the participants' personal skills and attributes.

The programme has been compiled in conjunction with a range of skilled contributors specifically to focus on what will help staff currently at this level across London rise to this challenge. Bringing together inspirational academic expertise and managerial thinking it will help London's future professional leaders find new ways to frame questions and seek solutions.

It will create opportunities to test new ideas in a safe, collaborative, environment. Leading figures in the public, private and third sectors will provide different perspectives to challenge and stimulate debate within the group.

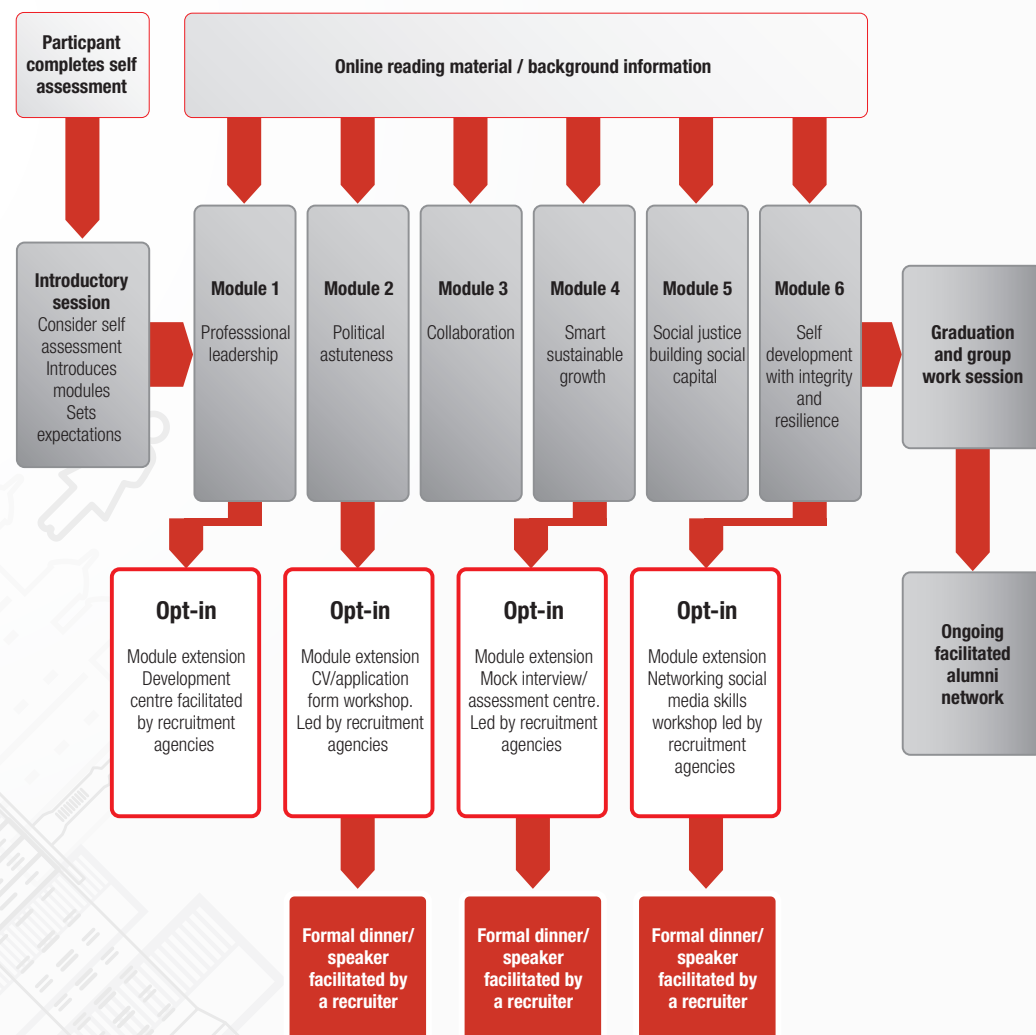
Alongside the core modules, participants will have the opportunity to reflect on their own personal and professional skills and how these might need to be added to in order to be ready to take on key positions in London local government in the 2020s.

The fee will be £750 per participant for the pilot programme this winter thanks to significant support from the LGA and from private sector partners. (Future cohorts may be slightly more expensive in the light of the pilot experience.)

The programme will comprise six core one day modules with an introductory evening session and a final graduation and group work session over a six month period. Prior to attending, participants will be required to complete a short personal statement about why they feel the programme is appropriate for them at this time and also complete an online learning styles questionnaire. Alongside the

modules there will be opt-in sessions to help supplement participants' own self development plan provided by three major recruitment companies.

On three occasions there will be formal dinners to round off the day and we intend to formulate a strong alumni network. The various elements and intended links between them are set out in the diagram below.



Programme content

There will be five cohorts of approximately 30 people starting with the pilot between September 2017 and April 2018. The next four cohorts will then be equally spaced between Easter 2018 and Easter 2020.

The modules will feature input from key speakers to stimulate discussion and questions for small group work and to allow for work on current borough and London-wide issues. Reference material will be provided online for participants to provide some background theoretical underpinning. Participants will be expected to have read the key documents listed before attending each session.

An early evening introductory session is planned for mid September to outline the approach of seeking to frame good questions as much as providing answers 'New problems need new solutions'. It will also set up the learning structures we will be using and will be an opportunity for participants to share their learning styles. This session will also clarify participants' expected level of input to group work facilitation and taking learning back to their boroughs.

Module 1 5th or 12th October all day

Professional leadership in the public interest of Londoners.

Module 2 2nd November all day

Developing political astuteness in a world class city.

Module 3 7th or 14th December all day

Collaboration for better outcomes for London.

Module 4 11th or 18th January all day

Smart, inclusive and sustainable growth for a thriving London.

Module 5 15th February all day

Social justice and building social capital across London.

Module 6 15th or 22nd March all day

Leading with integrity and resilience in London's changing landscape.

Graduation session 19th April all day

Group work celebrating participants' contributions and galvanizing a post cohort supportive network.

How will participants be selected?

Chief Executives are being asked to nominate people at the Assistant / Deputy Director and Head of Service level that they feel would benefit most from being part of this programme. We recognise there may be legitimate reasons for a borough to want to flex this up or down.

Pre-course requirements

Nominated participants will be required to fill in a learning styles questionnaire and a short statement as to why they feel they would benefit from being on the programme at this point in their career. There will also be pre-course material and pre-module reading.

Expectations of participants

Participants must attend all modules in order to graduate and will be expected to contribute to the running of some aspects (i.e. leading small group work and helping develop the alumni network), as well as apply their learning in their own organisation

In between the modules the recruitment companies have agreed to provide a range of sessions on mock assessment centres, interview technique training, practice psychometric tests and networking skills, including how best to use social media. These will be available on an opt-in basis for those that wish to participate.

We also aim to facilitate a strong alumni network linking graduates across the different cohorts. A range of formal dinners and evening social activities are planned.

Nomination Form

Name of borough / organisation _____

Name of CEX _____

I agree to my borough / organisation paying London Councils £750 per nominee for the pilot (subsequent cohorts may cost slightly more depending on the outcome of the pilot)

Signed _____

Date _____

Nomination 1 (for pilot cohort)

Name _____

Job Title _____

Email address _____

Mobile telephone number _____

Nomination 2

Name _____

Job Title _____

Email address _____

Mobile telephone number _____

Nomination 3

Name _____

Job Title _____

Email address _____

Mobile telephone number _____

Please return this form to Barbara Salmon at London Councils by 18th August.