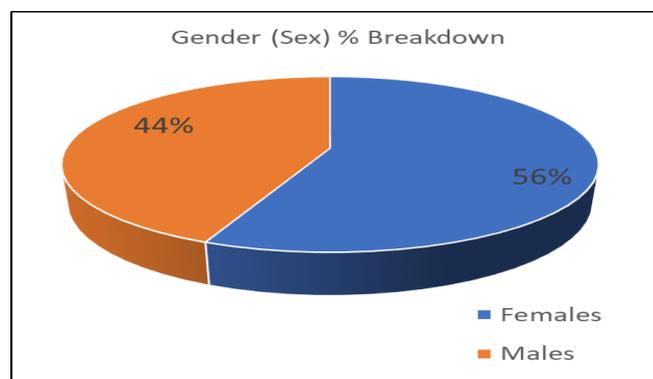


# Summary of Workforce Statistics for London Councils for the Year April 2020 to March 2021

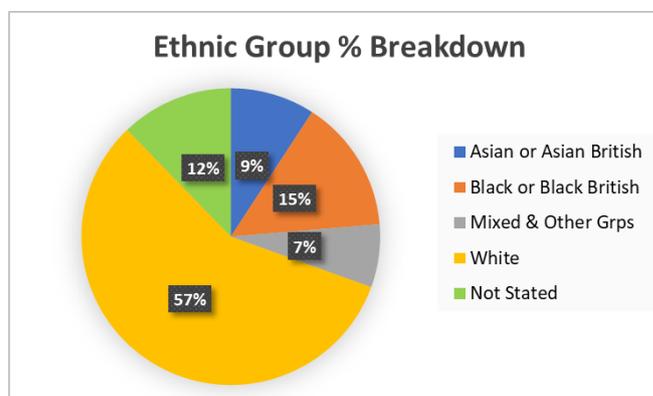
London Councils workforce as at 31 March 2021

Workforce	Females	Males	Total
Headcount	73	58	131
%	56%	44%	

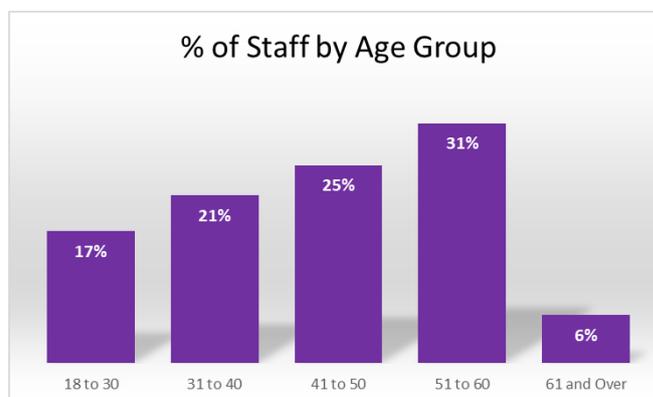
- Women hold 7 of the 19 chief officer positions;
- The percentage of staff declaring a disability is 2%;
- Overall, turnover was 14% in 2020/21



Ethnic Group	Headcount	%
Asian or Asian British	12	9%
Black or Black British	19	15%
Minority Ethnic Groups	9	7%
White	75	57%
Not Stated	16	12%
<b>Grand Total</b>	<b>131</b>	<b>100%</b>



Age distribution	18 to 30	31 to 40	41 to 50	51 to 60	61 and Over
Headcount	22	28	33	40	8
%	17%	21%	25%	31%	6%



## Gender and Ethnic Pay Gaps as at 31 March 2021

The Mean Average Gender Pay Gap in London Councils is 14.6% which indicates men are paid more. The Median is the middle value in a range of numbers and is often considered a better indicator of pay parity because it excludes payments at the end or start of a list and therefore rule out large or small payments which can skew mean averages. In London Councils the Median Gender Pay Gap at March 2021 was Nil% (0.0), meaning the mid pay level for both men and women was the same.

The Mean Average Ethnic Pay Gap between white and ethnic minority staff is 6.6%, which indicates average pay for white staff is more. The Median Ethnic Pay Gap is -0.5%, which is very good.