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Domestic abuse



TASK

Published: 15 October 2020 Last modified: 03 November 2020 ☆☆☆☆☆ [Q](#)

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Solace Women's Aid (/how-do-i/tasks-and-guides/solace-womens-aid/)

The Council promotes the view that abuse against any individual is totally unacceptable and that any employee experiencing domestic abuse can raise the issue and be assured that the Council will support him or her.



We have developed guidance to support employees' health and wellbeing at work, signpost the support available to all employees and provide advice and guidance to managers.

Domestic abuse guidance for contact staff and community volunteers (/how-do-i/tasks-and-guides/domestic-abuse-guidance-for-contact-staff-and-community-volunteers/)

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Domestic abuse guidance for employees and managers (/media/2493/domestic-abuse-guidance-for-staff.pdf)

For managers

We have a discussion checklist for managers which should be used every time a manager is presented with a disclosure of domestic abuse from a member of staff.

Domestic abuse discussion checklist (/media/2458/domestic-abuse-discussion-form.docx)

It is important to ensure that the manager has done everything they should have, and considered all angles in which the organisation could support and help the member of staff.

Please note, due to the very nature of domestic abuse, situations and risk can change, develop or escalate very quickly and therefore the discussion checklist and the plan of action should be revisited on a regular basis in order to best help the victim and keep them safe.

Solace Women's Aid

[Solace Women's Aid \(/how-do-i/tasks-and-guides/solace-womens-aid/\)](/how-do-i/tasks-and-guides/solace-womens-aid/) is appointed by the Council to provide vital domestic abuse services in the borough. Solace provides free and confidential support for women and men in Bexley, who may be experiencing domestic abuse.

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