

## MEMBERS' ALLOWANCES SCHEME - 2012-13

BOROUGH	PENSION	PENSION RESTRICTIONS	ALLOWANCES 10-11										COMMENT (Borough Specific)
			BASIC	LEADER/ MAYOR	DEPUTY	CIVIC MAYOR	DEPUTY	DCA* (per hour)	SRA*	SRA to Chair of Overview	Cabinet Member	CO-OPTED (per year)	
Barking & Dagenham	Yes		10,006	35,022	22,513	14,351	N/A (No Civic Deputy Mayor appointed)	£6.83/hr	SRAs are also payable for the following: Chairs of Assembly and Development Control, Personnel Licensing & Regulatory Boards and Lead Members of Scrutiny Select Committees - £3,142; Deputy Chairs (inc Deputy lead members of Select Committees - £1,571;	N/A	17,510	Independent Chair of Standards Committee - £1,000, other independent members - £500	Increase in all allowances frozen for last 4 years in light of the economic situation..
Barnet	Yes		10,597	34,909	27,429	16,728	4,182		SRAs payable to various Chairmen.Leaders of Opposition Groups, Shadow Cabinet Members and Members of pension committee	15,533	17,455	£256 per meeting to Chair of Standards Committee. £127 per meeting to other co-optees.	Changes to allowances scheme agreed in Sept 2010 to bring scheme more into line with London Councils scheme.
Brent	No pension paid		7,974	35,222	24,655	7,616	5,606	Nil	SRAs are also paid to all 5 chairs of overview & scrutiny committees, chairs of consultative forums (x10), chairs of planning, audit and alcohol & entertainment licensing cttes, co-chair of the youth parliament, all members of alcohol & entertainment licensing cttes and of planning cttee, the members on adoption and on fostering panels, group leaders, deputy group leaders and chief whips.	4777	14,969	Voting co-opteds = 220 per year; Independent members of Standards = 415 per year. Non-voting member of Audit Cttee = 415 per year	Council vote to agree to continue annual uplift in line with the previous year's local government pay settlement, which means that next year allowances will be frozen.
Bexley	Currently no pension scheme for Councillors		9,418	26,391	17,595	14,754	4,956	£5.27 per hour	*Various other SRAs are paid to Leader of Main Opposition, Review Main Opposition Spokesman, Planning Control Committee Chairman, Vice Chairman and Opposition Spokesman, Licensing Committee Chairman, Conservation Advisory Chairman, General Purposes Chairman, Pensions Committee Chairman, Standards Committee Independent Member Chairman, Audit Committee Chairman and Cabinet/Scrutiny Liaison Member. In addition, a total Special Responsibility Allowance of £250 is given to the Chairman of an Overview and Scrutiny Project Sub Group, which is payable following submission of the Sub Group's final report. No Member should chair more than one such sub group, appointed by the same Overview and Scrutiny Committee, during the Municipal Year. Each Overview and Scrutiny Committee should establish no more than three such Sub Groups in any one Municipal Year; and ensure that only one is in existence at the same time. The maximum annual expenditure for each Overview and Scrutiny Committee under this provision is therefore £750.	8,802	13,197	£50 per meeting attended	In addition, a total Special Responsibility Allowance of £250 is given to the Chairman of an Overview and Scrutiny Project Sub Group, which is payable following submission of the Sub Group's final report. No Member should chair more than one such sub group, appointed by the same Overview and Scrutiny Committee, during the Municipal Year. Each Overview and Scrutiny Committee should establish no more than three such Sub Groups in any one Municipal Year; and ensure that only one is in existence at the same time. The maximum annual expenditure for each Overview and Scrutiny Committee under this provision is therefore £750.
Bromley	Yes	75 years	10,872	30,600	Nil	16,480	Nil	Nil	Various SRAs other paid to Executive Assistants (x5) 3,573.22; Chairmen of Development Control and General Purposes and Licensing Committees 9,180; Vice-Chairmen of Development Control and General Purposes and Licensing Committees and Chairmen of the Audit and Pensions Investment Sub-Committees 1,971; Leader of the largest opposition group 7,577.78; and Leader of the second opposition group 3,673.53.	7,140 (x6)	20,400 (x6)	Nil	Quasi-Judicial Allowances also paid to members of Plans Sub-Committees (£335 for one Sub Committee; £669 for two Sub-Committees); Licensing Sub-Committees; Adoption Panel and Fostering Panel (all 669.99.)

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Camden	Yes	Under 75 years	9654	28716	15954	15954	1593	£8.30 per hour	Chief Whip of the Administration Group: £10,635. Deputy Whip of the Administration Group: £5,319. Leader of the Largest Opposition Group: £15,954. Deputy Leader of the Largest Opposition Group: £5,319. Whip of the Largest Opposition Group: £5,319. Leader of the Second Opposition Group: £10,635. Deputy Leader of the Second Opposition Group: £2,659. Whip of the Second Opposition Group: £2,659. Chair of Development Control Committee: £5,319. Chair of Licensing: £5,319. Chair of Adoption and Fostering Panel: £5,319. Chair of Audit and Corporate Governance Committee: £5,319.	No Overview. Five Chairs of the Scrutiny Committees: £5,319.	15954	Statutory Coopteers of the scrutiny committees are entitled to claim back for travel and subsistence expenses for attendance at approved meetings.	Independent Members of the Standards Committee are entitled to an allowance for this responsibility: Chair of the Standards Committee: £2,076. Member of the Standards Committee: £1,038.
Croydon	No pension paid		11,239	47,831	36,313	19,103	9,552	£7 per hour	SRAs also payable to Chief Whip 14,747, Majority Group Secretary 10,271, Deputy cabinet Members 10,132. Chair of planning 11,507 Chair of Licensing and Corporate services 11,106. Largest Minority party; Leader 21574, Deputy Leader 9036, Shadow Cabinet, group whip and secretary 6747	29,077	33,120	None	In 2010-11 SRAs will not be paid to Adoption Panel, Pension Committee and Audit Advisory Committee as no Members can receive more than one SRA
Ealing	Yes (Basic & SRA to be pensionable)		9,612	31,788	21,168	15,876		£5.80 per hour	SRAs also payable to Chief Whip, Chair of Regulatory & Planning Cttee (15,876), Opposition Chief Whip, Dep Leader of Opposition, Scrutiny Panel Chair x 5 (8,244), Shadow Cabinet x 5, Scrutiny Specialist Panel Chair x 3 (6,228), V.Chair Planning, Leader of 2nd opp party, dep chief whip (4,140), Opposition spokesperson planning & Regulatory x 2 (2,088)	15,876	15876 x 5	1000*	*Paid only to the Chair of Standards Committee although he has chosen not to be paid. <b>In Ealing Members have agreed to freeze allowances until April 2014.</b>
Enfield	No pension paid		10,570	26,364	15,828	6,675	3,370	none	Paid only to the Chair of Standards Committee. Leader of Opposition £16,705; Dep. Leader of Opposition £4,185; Majority Party Whip £8,905; Opposition Party Whip £4,455; Scrutiny Chairmen £8,910; Licensing Chair £8,910; Planning Chair £8,910; Pension Fund Chair £8,910; Audit Cttee Chair £8,910	8,442	13,184	£500	Independent person appointed 7 November 2012 - Councillor Conduct Committee
Greenwich	Yes	75 years	10,210	52,458	33,514	9,849	1,522	£7.35 p.h.	Mayor = £9,849 Deputy = £1,522	22,119	22,119	Chair of Standards Committee - 1,563 / Independent Member of the Standards Committee - 762	The Council has now adopted the LC Panel to advise on levels of Allowances. With the exception of Leader/Deputy Leader the Council agreed to pay 66% of the Panel's recommendations. In the last three years 2009/10, 2010/11 and 2011/12 Allowances have been frozen
Hackney	Yes	75 years	£9,943.50	Elected Mayor 75846.14	£38,623.18	£17,500.00	£2,222.53	£7.55	First Opposition Leader = £17,500. Cabinet Advisers, Chairs of Audit, Licensing, Pensions, Planning and Regulatory = £14,352.43. Vice Chair Overview and Scrutiny Board, Chairs of Scrutiny Commissions (x5) = £13,000. 1st Opposition Group Whip, 2nd Opposition Group Leader, Majority Group Whip, Majority Group Chair, Majority Group Secretary, Members of Adoption and Fostering Panel = £2,222.53. Chair of Standards = £875.84.	£30,000.00	£32,555.49	£109.48 per scheduled meeting. The Independent Person on ethical governance matters receives £437.82 per annum.	All figures quoted are exclusive of basic allowance with the exception of the directly elected Mayor where basic/SRA is not applicable.
Hammersmith & Fulham	Yes	75 years	£8,940	£35,763	£29,796	£11,922	£6,183	£8.36 per hour before 10pm; £10.62 after 10pm	Leader of Opposition £17,874, all other Chairmen £6,183, Deputy Chief Whip £5,000 and Cabinet Assistants £3,000	£6,183	£23,838	£504 per Annum	All allowances were frozen for the third year running.
Haringey	Yes		10,500	31,497	23,622	15,750	3,936	Maximum rate £7.85	15,750 Cttee Chair / Whip 7,875 Area Committee Chair	23,622	23,622	616.50 member 1263 Chair of Standards	

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Harrow	No pension paid		8,160	30,799	19,690	10,250	2,040	£5.80	Planning Chair receives £8,670; Leader of 2nd largest Gp - £8,670; Scrutiny Sub Chair - 6,630; VC O&S/Sub-Cttee - 6,630; Traffic/Grants Chs - 4,590; Planning VC £4,590; Scrutiny Lead Members - 3,060; Chs of Stds/Audit Cttees - 2,040; Chair of L&GP £6,630; Cab Support Mbrs - 2,040; Chief Whips of 2 largest Gps - 2,040; Dp Ldr of 2nd largest Gp - 2,040.	8,670	19,890	445	Increase in allowances frozen for 1 year in light of economic situation.
Havering	No pension paid		10,208	51,191	35,705	14,418	7,650	To be met from basic allowance	£7,650 to: Highways Advisory, Governance and Audit Chairman. Licensing & Regulatory Services Chairman £20,430, Leader of Principal Opposition £18,000, Deputy Leader of Principal Opposition £3,825, Leader of Principal Minority Opposition £6,390, Leader of Minority Opposition £2,227	14,418	32,705	117 per meeting attended and 240 for the Standards Committee Chairman	Basic allowance subject to an inflationary increase in line with the annual Local Government Pay Settlement of the Joint Negotiating Committee for Chief Officers of Local Authorities
Hillingdon	Yes	75 years	10,481	52,670.00	44,368.00	21,287.00	8302	National Mimimum Wage for Adults	SRAs are paid to the Leader of the second party (21287) and Deputy Leader of second party (5474), Chief Whips of largest party (21077) and second party (5474), Chairmen of Planning Committees (21287), second party lead on Planning Committees (5474), Chairman of Licensing Committee (9000) and Chairmen of Licensing Sub-Committees (6000), Cabinet Assistants (8302) and Champions (5474). Second party lead on a Scrutiny and Policy Overview Committee (5474). Independent Member of Standards Committee (1500). Chairman of Standards Committee (3000). Chairman of Audit Committee (2854), Council representative on Adoption & Permanecy Panel (12,000)	21287	37103	See column 10 for details.	Both Basic and SRA increases each year in line with the annual Local Government Pay Settlement. The Basic Allowance covers all intra borough travel and subsistence costs.
Hounslow	No pension paid		9,276	27,200	16,000	10,000	1,500	£7.20	SRAs also go to Chair of Sustainable Development Committee (£6400), Chair of Audit Committee (£6400), Chairs and Vice-Chairs of of Area Committees (of which there are five) (£6400), Chair of a Scrutiny Panel (of which there are four) (£4000), Leader of Opposition (£2168), Chief whip (£2603), and £2,500 for each of the five area committee vice-chairs in relation to their 'community champion role'.	8,000	12800 (Members of the Executives)		SRAs frozen from 2007/8 until this year then reduced by %5 for basic and 20% for SRAs with some reorganisation of the posts to whom SRAs are paid.
Islington	Yes available to members	75 years	9,698	41,500	£28,500	6,000		8.44 per hour	See column to the right which sets out additional SRAs payable	11,500	28,500	Yes see next column	Other SRAs paid as follows in line with Independent Panel recommendations: Chief Whip £5,000; Leader of Opposition £12,500; Chairs of Review Ctts £5,000; Chair of Audit Cttee £3,000; Chairs of Licensing & Planning £3,000; Chair of Corporate Parenting £5,000; Opposition Whip £2,000; Member of Adoption Panel £3,000; Member of Fostering Panel £3,000
Kensington & Chelsea	Available to Members below 75 years		£10,597	£54,227	£41,262	9,645		£9.22	SRAs payable to Cabinet Members, Committee Chairmen, spokespersons on Scrutiny Committees and Lead Members.	£20093	£35,048-£40,509	£1,399-£3,000	
Kingston-upon-Thames	No pension paid		7,528	23169.57 + 7819.7 (289.62 x 27 Group Members)	17,377	14,903	4,964	8.55 London Living Wage	Opposition Leader - £11584 +6082 (289.62 x 21 Group Members) ; Neighbourhod Chair £11582; Chair Development Control - £11582; Health Overview Chair - £5791; Audit Chair £5791; Scrutiny Shadow Executive Members - £5791	5,791	11,582	491 for voting advisory Overview & Scrutiny Members	Aallowances increased in line with LG Pay Award, currently held at 09/10 levels
Lambeth	Yes (Basic & SRA to be pensionable)	75 years	10,597	40,617	28,518	15,954	5,319	£7 per hour plus £10 for taxi home	Chief Whip - £16356; Cabinet Deputies - £10905; Majority Opposition Leader - £10905; Minority Opposition Leader - £5613; Chair Planning - £16194; Vice-Chair Planning - £5556; Licensing Chair - £5613; Corporate Cttee Chair - £5613; Adoption & Permanency Panel - £5613	10,905	28,518	£256 per mtg. (Chair Standards)	Basic and SRAs not subject to index linkng. <b>NB as of 26 May 2010 the Council has frozen its allowances indefinitely.</b>
Lewisham	Yes available to members	75 years	9,812	Elected Mayor 67910	40,600				Chairs of Planning Committees, Licensing Committee and Scrutiny Select Committees £6130	12,260	15,298	See next column	Lewisham allowances for 2010/11 were frozen at previous year lefels with the following exceptions: Chair of Standards Committee raised to £1,000 pa (previously £577pa). All other Independent Members raised to £698pa

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Merton	Yes available to Members below 70 years	70 years	8,694	34,776	17,388	19,000	3,500	Actual cost up to £6.00 per hour	Leader of Opposition - £17,388; Leader of Minority Group - £5,737; Cabinet Member - £8,694; Chair of Scrutiny Commission - £8,694; Chair, Planning Committee - £8,694; Chair, Licensing Committee - £8,694; Chair, General Purposes Committee - £2,868; Chairs, Overview & Scrutiny Panels - £2,868; Adoption & Fostering Panel - £2,172; Chair Standards Committee - £246 per meeting; Chair Audit Committee - £246 per meeting.	8,694	8,694	Licensing Sub-Committee Chairs, £246 per meeting attended. Chair, Standards Committee - £246 per meeting attended; Chair Audit Committee - £246 per meeting attended. Average £1230 per annum per position.	Mayor's and Deputy Mayor's Allowances not paid to those members directly but within the budget. There are no plans to consider the Members Allowances regime generally.
Newham	Available to all Members who wish to join LGPS	Both basic & SRA count towards pension contribution	£10,829 (less a contribution of £60 pa to cover the private and personal use of computer and fees of £35 per annum to the Data Controller in respect of Data Protection Registration, making a total of £10,734)	Elected Mayor £81,029 (increased in 2010/11 to match the recommendations of the Independent Panel. However, the Mayor donates the difference the previous rate (£2,285) to the Newham People's Trust (a charity set up to benefit residents in Newham)	A Deputy with full responsibilities - £44,241. However a Deputy has been appointed with partial duties and therefore receives an enhancement to their Cabinet Member Special Responsibility Allowance equivalent to £4,000 per annum (pro rata).	N/A (No Civic Mayor appointed)	N/A (No Civic Deputy Mayor appointed)	£7.27 up to 10pm; £9.70 after 10pm for each hour of care irrespective of the number of people cared for	Political positions - £3,621; Chair of Local Development Committee - £14,488; Chair of Licensing - £5,176; Chair of Investment and Accounts Committee £5,176; Scrutiny Commission Chair - £14,488; Community Lead Members - between £5,176 and £10,347 dependent on days required	22,765	All Executive advisers receive £10,347 which may be increased by the number of full days required to carry out the portfolio - see comment	Chair of Standards Cttee £1,200, Independent Standards Cttee member £800; Other Co-opted members £497	The elected Mayor determines the number of days required for his Executive Advisers to deliver their personal portfolio. The standard SRA for a Cabinet or Executive Advisor appointment is £10,347. The SRA is then increased to the following amounts dependent on the days allocated: with 1 day added - 14,488; with 2 days added - 18,624; with 3 days added - 22,765; with 4 days added - 26,901; with 5 days added - 31,042
Redbridge	Available to all elected Members under 75 years	Independent Members are not entitled to join GLPS	10,138	35,500	21,000	£17,040 under separate Regulations (Allowance not paid within Members Allowance Scheme)	10% of Mayo's allowance (Allowance not paid within Members Allowance Scheme)	Max £5.50 per hour (Max. £40 per week)	Opposition Leader - £17,000; Deputy Opposition Leader - £10,000; Leader 3rd Largest Group/Deputy Leader of Council - £21,000; Deputy Leader 3rd Largest Group - £2,900; Regulatory Chair - £8,000; Licensing Chair - £8,000; Area Cttee Chair (x7) - £4,000; Regional Planning Chairs (x3) - £4,000	Overview Chairman is also Leader of the Opposition - £17,000. Scrutiny Committee Chairmen (x3) £8,000. Health Scrutiny Chairman - £4,000. Overview Spokesperson for largest group £5,000. Major Scrutiny Working Group Chairmen - £1,000 each	17,000	Standards Cttee Independent Chairman - £685; Audit Committee Independent Chairman - £1000	Council motion agreed no increase for 2009/10.
Richmond upon Thames	Yes	All Cllrs under the age of 75	9,400	26,250	15,150	N/A	N/A	babysitting is £7 per hour and carer's duties are £15 per hour	See comment	No overall Chair of O&S. Chair of each O&S Committee is paid 7,250	Now 2 categories of Cabinet Member Strategic Cabinet Members paid 9,700 and Cabinet Members paid 9,000	£300 to O&S Church and Parent Governor reps and permanent co-optees. £300 for Independent Members of Standards Committee payable pro rata until 30 June 2012. £300 for Independent Persons payable pro rata from 1 November 2012. £30 a day for Education Appeals attendance.	Other SRAs include - Leader of the Opposition £15,150. Dep Leader of the Opposition £4,875. Vice-Chairmen of O&S £600. Planning Comm Chair £9,725. Planning Comm Vice Chair £2,562.50. Independent Chair of Standards £2,375. Chair of Regulatory Committee £2,375. Vice-chairman of Regulatory £600. Pension fund Chairman and Audit Chairman £2375.

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Southwark	No pension paid		10,599	50,065	33,604	22,631	8,357	£6	The list of other SRAs payable is set out below: Band 1a - £2,771 - Chair audit & governance committee; Deputy leader majority opposition; Leader minority opposition; Opposition whip; Vice-chair overview & scrutiny committee; Deputy cabinet member. Band 1b - £8,357 - Deputy Mayor; Chair community council; Scrutiny sub-committee chair; Planning sub-committee chair. Band 2a - £14,451 - Chair planning committee; Chair licensing committee; Chief whip; Leader majority opposition.	22,631	33,604	1,061	SRAs paid at different levels for different responsibilities. No member may receive more than one SRA. For band 3 (cabinet members) and band 4 (leader) level of allowance paid dependent on average number of hours worked per week where the member is employed elsewhere: <11 hours full SRA; 11 to 24 hours 2/3s SRA; >24 hours 1/3 SRA. Basic allowance adjusted in accordance with national local government pay settlement for officers. SRA levels set by council assembly.
Sutton	Yes to those who wish to join the LGPS		10191	39,672	27,207	£10,383	2,085	£6.15 per hour subject to a maximum weekly payment of £46.12		12,000	17,391		Other SRAs:Principal Opposition Leader - £14,742; Chair Development Control Cttee - £12,000; Scrutiny Cttee Chairs, Licensing Cttee Chair, The Mayor - £10,383; Local Cttee Chairs and Audit Cttee Chair - 8,853; Deputy Leader of the Opposition Group - deleted SRA; Pension Fund Working Party and Appeals Cttee Chair - £5,190
									See 'comments' column				
Tower Hamlets	Yes	Any Cllr under 75 may join	10065	Elected Mayor-£65,000	14,472	7557 (Speaker of Council)	3777	Max £7.26 per hour	See 'comments' column Members may receive one SRA only	10,174	12,658	Standards Advisory Committee, O&S Cttee, Health Scrutiny Panel: £117 per mtg. Indep Chair of Standards Advisory Cttee: £240 per mtg.	<b>Other SRAs:</b> Leader of Majority Group on the Council - £12,658 Leader of Group with over 6 Cllrs - £10,174 Leader of Group with up to 6 Cllrs (subject ot having at least 10% of Council) - £5,531 Chair Health Scrutiny Panel, and 5 Scrutiny Lead Members - £7,557 each Chair of Development-£10,174 Chairs of Licensing, Appeals, General Purposes Cttees-£7,557 each Chairs of Audit, HR, Pensions Cttees-£5,531 each Olympics Ambassador-£5,531 (ended Sept. 2012) Deputy Chair of Council/Speaker - £3,777
Waltham Forest	Yes	Any Cllr under 75 may join	10,000 pa	40,000 pa	21,000 pa (note: Cabinet members each serve as Dep Leader on a 2 month rota basis)	None	None	An amount corresponding to the national hourly minimum wage, up to a maximum of 4 hours	Members may receive one SRA only	16,000 pa	21,000 pa	£937 - Independent Chair of Standards cttee/ £456 other Independent Members on Standards cttee, Co-optee on Audit & governance Cttee £684	Other SRAs include: Jnr Cabinet Member £8,000; Ldr of Opposition £16,000; O&S Sub-Cttee Chairs £8,000; chairs of planning and Licensing £8,000; Council Chief Whip £8,000; Opposition chief whip £4,000; 3rd Party Leader £4,000.
Wandsworth	Yes		10596	40830	(None)	Not part of the Members Allowances' Scheme	Not part of the Members Allowances' Scheme	£9.26 per hour	Leader of the Opposition - £28516 Chairman of Planning - £28516	10908	28516	747	£400 per annum to each of two Independent Persons on the Standards Committee.

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Westminster	No pension paid		9,000	35,000	17,500	£22,500 (not part of Members Allowances Scheme	-	-	SRAs payable for the following: Leader of the Opposition - £7,700 Chief Whip (Majority) - £5,000 Chief Whip (Minority) - £4,000 Deputy Cabinet Members - £4,000 Audit & Performance Committee Chairman - £8,000 Planning & City Development Chairman - £6,000 Planning & City Development Members - £2,000 Planning Applications Sub-Committee Chairmen - £3,000 Planning Applications Sub-Committee Members - £2,000 Licensing Sub-Committee Chairmen - £3,000 Licensing Sub-Committee Members - £2,000 Superannuation Chairman - £3,000 Vice-Chairmen of the Policy and Scrutiny Committees and the Audit and Performance Committee - £2,000 Lead Members - £2,500 Discretionary Housing and Benefits Review Panel Members - £1,500 Rating Panel Members - £1,500 Members of the Adoption & Fostering Panels - £3,000 Council Members of CityWest Homes Board - £1,500	8,000	10,000	The Independent Person paid SRA of £500 pa.  The Co-opted Members paid upon election and completion of the necessary acceptance of office a sum of £300 to cover out of pocket expenses for the period of their office.	Certain Members voluntarily opt to receive 5% or 1

\*Special Responsibility Allowance (SRA)

\*Dependent Carers Allowance (DCA)