

Item 16 - Appendix 4

Protected Equalities Group Summary Report: Year Three: (2015/16):

Contact Officer: Maxine Quintyne-Kolaru

1. Protected Equalities Figures: Quarters 9- 12 (2015/16) and Quarters 1-8 (2013/15):

Background:

- 1.1 This summary information is the cumulative¹ protected equalities figures (for new users surveyed) as provided by the funded commissions for the 2015/16 project delivery period. This is year three of the Grants Programme. The figures are for (2015/16) quarter 9 to quarter 12 (for new users surveyed). It should be noted that commissions may survey only a sample of new users. This means that the actual cumulative number for each protected equalities group (PEG) may be lower than given in this summary report.
- 1.2 For comparison, the quarter 9 to quarter 12 (2015/16) protected equalities figures are compared against the cumulative 2013/15 protected equalities figures. This is for Priority 1 and Priority 2. There will be caveats to this data and cross comparative review for the following reasons:
 - The 2015/16 figures are for one project year only; whereas the 2013/15 figures are cumulative for two years. A comparison would be useful however. This is particularly if figures for 2015/16 exceed cumulative 2013/15 figures. This might, for example, highlight improved take up of services by particular protected equalities group/s;
 - In the project delivery years 2013/15 there were 25 London Councils grant funded commissions. In the 2015/16 there were 24 London Councils grant funded commissions. This was due to the closure of Eaves Housing for Women².
 - New users surveyed may not wish to complete survey data.
 - Priority 4 does not collate protected equalities figures each quarter. This is because service users are frontline organisations. Data shows however that the frontline organisations which the Priority 4 funded commissions support, provide services for individuals and families across the range of protected equalities groups.

¹ Cumulative figures shown do not show figures for those who 'Prefer not to say'.

² Ashiana Network has been funded for the 2016/17 period to deliver further services under Priority 2: Specification 2.4. This was agreed by Grants Committee in March 2016, to help to ensure that there were no gaps in emergency refuge services, in view of the closure of Eaves.

Methodology:

- 1.3 Priority wide protected equalities data will be provided for the 2015/16 (quarters 9 to 12) period. Equalities data will also be provided by specification. This should allow review of whether figures for each specification might highlight any lower than anticipated take up, not identified at Priority wide level.
- 1.4 The Priority wide and specification level figures (for 2015/16) will then be briefly compared against the 2013/15 (quarters 1 to 8) priority wide and specification level data.

Protected Equalities Groups: London Data:

- 1.5 The London wide percentage equalities data has also been included. This may allow comparison (on a percentage basis) of how well Priority 1 and 2 are supporting equalities groups. This can be used to compare (as a percentage) whether there may be any marked shortfalls in take up of funded commission services by particular equalities groups.
- 1.6 The Office for National Statistics (ONS) figures 2015 and Greater London Authority (GLA) 2015 round population projections, for protected equalities groups in London are as follows:

Race BME ³	Race White ⁴	Gender Female	Gender Male	Gender Sexual Identity ⁵	Age Under 16's	Age 16-24	Age 25-34	Age 35-44	Age 45-54
56.60%	43.50%	50.50%	49.50%	5.5%	25.30%	13.80%	24.60%	19.70%	16.10%

Age 55-64	Age 65+	Disabled	Religion Christian	Religion Muslim	Religion Hindu	Religion Jewish	Religion Sikh
11.30%	14.40%	19.20%	48.70%	14.50%	5.30%	1.80%	1.40%

Religion Buddhist	Religion Any Other Religion	Disabled ⁶	Marriage/Cohabiting/ Civil Partnership	Pregnancy and Maternity
1.10%	2.0%	19.20%	44%	Data not available from ONS of GLA

³ People in London who are not White British. Source: Office of National Statistics: APS 2015

⁴ People in London who identified themselves as White British: Office of National Statistics: APS 2015

⁵ ONS data: Integrated Household Survey: Table 4 Sexual Identity by Region UK: 2014

⁶ Percentage does not include visual impairment and/or Deaf.

Priority 1: Homelessness:

1.7 The figures below (in **Table 1**) include the priority wide, cumulative protected equalities figures from the six frontline homelessness commissions (delivering under specification 1.1: **Early intervention and prevention**). And the one frontline commission (delivering under specification 1.2: **Youth homelessness**). The cumulative figures are for the 2015/16 project delivery period.

Table 1: Priority wide homelessness cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported	As % of total of all ethnic backgrounds supported (with total figure being 14,940) ⁷
Race- Black and Minority Ethnic (BAME):	10,314	69.03%
Race- White British	3,029	20.27%
Disabled ⁸	3,618	24.21%
Disabled: Blind or Visual Impairment	48	0.32%
Deaf ⁹	31	0.20%
Gender/Sexual Orientation ¹⁰	1757	11.76%
Gender/Identity: Female	6,924	46.34%
Gender/Identity: Male	7,763	51.96%
Religion/Belief	7,639	51.13%
Age- Under 16	982	6.57%
Age- 16-24	4,460	29.85%
Age- 25-34	3,385	22.65%
Age- 35-44	2,740	18.34%
Age- 45-54	1,863	12.46%
Age: 55-64	818	5.47%
Age: 65+	295	1.97%
Pregnancy and Maternity	103	0.68%
Marriage/ Civil Partnership	1,619	10.83%

⁷ This is the total cumulative figure for people from all ethnic backgrounds supported by the seven Priority 1: Homelessness frontline commissions. This cumulative figure is for all service users who have returned surveys, including about their protected equalities group, for the 2015/16 period.

⁸ Disabled (Includes Blind or Visual Impairment, Learning Difficulty, Mental Health, Mobility, other disability).

⁹ Deaf (Includes Deaf or Hearing Impairment).

¹⁰ Gender/Sexual Orientation (Includes Transgender, Other, Bisexual, Gay Man, Lesbian, Other).

Cross Comparative Data: Protected equalities group figures: (2013/15):

1.8 Table 2 below shows for comparison, cumulative priority wide protected equalities group figures for Priority 1: Homelessness, for the 2013/15 project delivery period:

Table 2: Priority wide homelessness cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported	As % of total of all ethnic backgrounds supported (with total figure being 31,335) ¹¹
Race- Black and Minority Ethnic (BAME) ¹² :	21,647	69.08%
Race- White British ¹³	7,036	22.45%
Disabled	6,157	19.64%
Disabled: Blind or Visual Impairment	106	0.33%
Deaf	112	0.35%
Gender/Sexual Orientation ¹⁴	2,918	9.31%
Gender/Identity: Female	12,808	40.87%
Gender/Identity: Male	17,992	57.41%
Religion/Belief ¹⁵	15,814	50.46%
Age- Under 16	1,939	6.18%
Age- 16-24	8,235	26.28%
Age- 25-34	7,463	23.81%
Age- 35-44	5,994	19.12%
Age- 45-54	4,277	13.64%
Age: 55-64	1,679	5.35%
Age: 65+	735	2.34%
Pregnancy and Maternity	200	0.63%
Marriage/ Civil Partnership	2,109	6.73%

¹¹ This is the total cumulative figure for people from all ethnic backgrounds supported by the seven Priority 1: Homelessness frontline commissions. This cumulative figure is for all service users who have returned surveys, including about their protected equalities group, for the 2013/15 period.

¹² Includes figure for Asian, Black, Chinese, Latin American, Middle Eastern ethnic backgrounds. And White Irish, White European, White Other and Mixed Ethnicity. Please note that the cumulative figure provided in 2014/15 of 13,801 for Race, did not include cumulative Mixed Ethnicity figure of 2,237 (in error). Figures for White Irish, White European and White Other were included in figures for 'service users from White communities'. This figure was 12,645.

¹³ Includes figure for White British only. Please note that the 2013/15 cumulative equalities figures for homelessness included a figure of 12,645, which was 'service users from White communities'. This was the cumulative figure for White British, Irish, European and White Other. For information, the 2015/16 cumulative figure for 'service users from White communities' (White British, Irish, European and White Other) is 5,374.

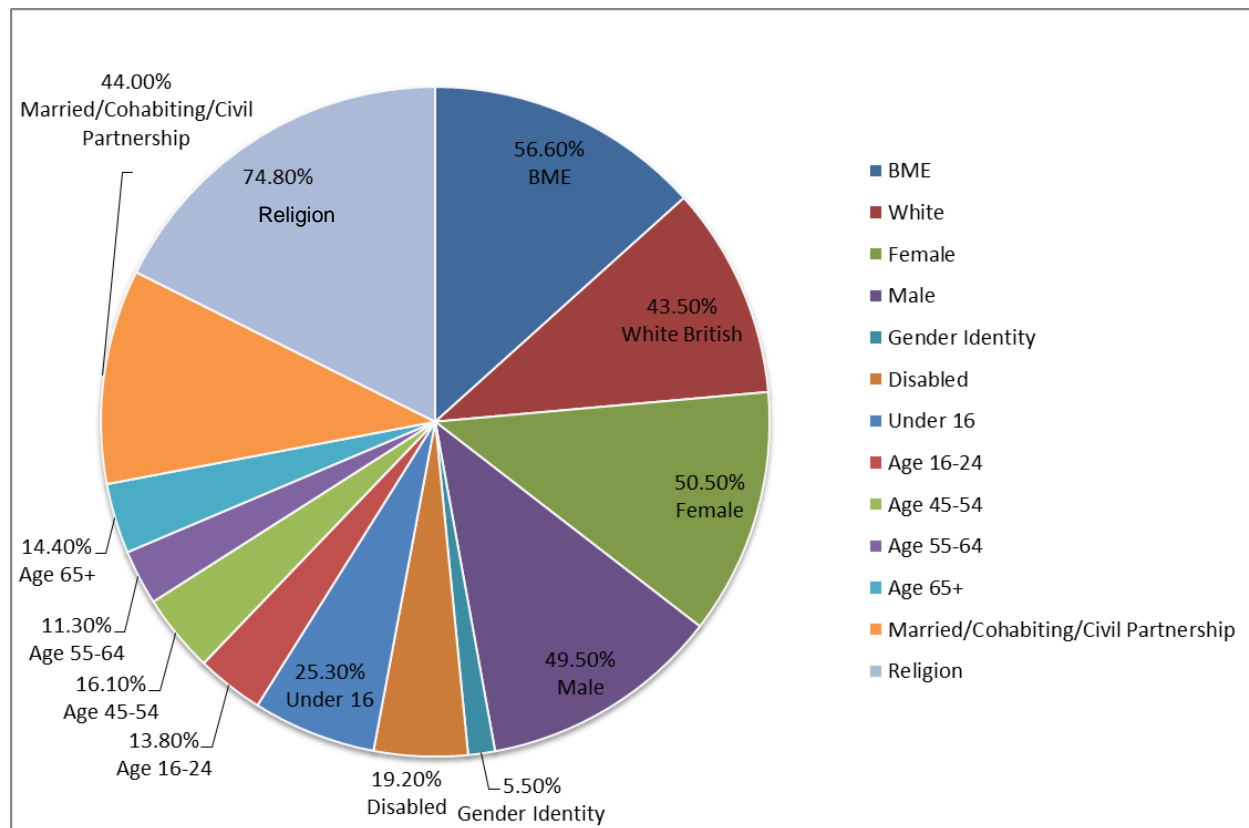
¹⁴ Gender/Sexual Orientation (Includes Transgender, Other, Bisexual, Gay Man, Lesbian, Other). Please note that the 2013/15 cumulative equalities figures for homelessness did not include figures for people identifying as 'other', for both Sexual Orientation and Gender/Identity.

¹⁵ Includes figure for Agnostic; Atheist; Baha'i; Buddhist; Christian; Hindu; Humanist; Jain; Jewish; Muslim; Rastafarian; Sikh; Zoroastrian; and religion/belief other.

- 1.9 With comparison of cumulative figures in **Table 1** and **Table 2** it is possible to discern in 2015/16 that for the majority of protected equalities groups the take up of services remained consistent with that for the 2013/15 period. For example, for PEG Race (Black and Minority Ethnic) the take up in 2015/16 was **10,314**. And in the 2013/15 period was **21,647**. For Race-White British, take up was **3,029** in the annual period 2015/16. And for the two year period 2013/15 was **7,036**. This is also true for Disabled group, where in 2015/16 the take up of services was **3,618**. And in 2013/15 it was **6,157**.
- 1.10 For PEG Age- Under 16, the take up of services in 2015/16 of **982**, is sizable. This may serve to highlight the continued prevalence of youth homelessness, impacting on an age group not 'officially' supported through London Councils commissions.
- 1.11 From comparative data, there appears to be a drop in take up of services for PEG Disabled: Blind or Visually Impaired. In 2015/16 take up was **48**, while in period 2013/15 take up was **106**. Similarly, for PEG Disabled: Deaf or Hearing Impaired, the potential 'short fall' is more marked; where in 2015/16 take up was **31**. In 2013/15 however, take up was **112**.
- 1.12 *Grants Programme: Year One Update Report: (2013/15 Programme: 8 July 2014) and Grants Programme: Year Two Performance Report: (2013/17 Programme: 15 July 2015)* highlighted lower levels of service take up for PEG Disabled: Blind or Visual Impairment and Deaf or Hearing Impaired. This would suggest that further work needs to be carried out in the 2016/17 period to promote services to blind or visual impaired and Deaf or hearing impaired service users. There appears to be little improvement in take up, and at the 2015/16 period, data appears to represent a fall in take up.
- 1.13 Unlike with **Priority 2: Sexual and Domestic Violence**, there are no dedicated specialist commissions supporting Deaf and/or hearing impaired service users. Priority 1: Homelessness commissions should particularly be mindful of the need to ensure that there are no barriers to take up of commissioned activities and outcomes for service users who are blind, visually impaired, Deaf, or hearing impaired.

Priority 1: Homelessness: (2015/16 Delivery period):

Comparison with London wide protected equalities group (PEG) percentage figures:



1.14 The **69.03%** service take up by Black and minority ethnic (BME) service users very much highlights the prevalence of homelessness amongst the BME communities in London. Commissions have been funded to target individuals and families suffering the highest instances of homelessness. Take up of services by male and female service users is slightly below the London percentages. In respect of service take up by Disabled service users (at **24.21%**) the homelessness commissions appear to be providing increased support to Disabled groups. This is compared to the London average, although the London wide figures for PEG do not include visual impairment or Deaf groups. There is likely therefore to be differences in service take up between Disabled groups, as highlighted above. Take up by Gender/Sexual Orientation/Identity appears to be higher than the London level, at **11.76%**. Again this can be attributed to the specialist Lesbian, Gay, Bisexual and Transgender commissions, funded through this Grants Programme. The take up by White British individuals appears to be much lower than the London percentage. As included within this summary, officers may be required to explore whether there are any barriers or challenges to the take up of services. And will be working to ensure that any barriers (if existing) are removed.

Homelessness Specification Level Cumulative Figures:

Priority 1: Specifications: Cumulative protected equalities group figures:

Specification 1.1: *Early Intervention and Prevention: (2015/16)*:

1.15 The figures below (in **Table 3**) include the specification level, cumulative PEG figures from the six frontline homelessness commissions (delivering under specification 1.1: *Early intervention and prevention*).

Table 3: Specification 1.1: Early intervention and prevention homelessness cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	6,433
Race- White British	2,568
Disabled	3,248
Disabled: Blind or Visual Impairment	46
Deaf	25
Gender/Sexual Orientation	1,108
Gender/Identity: Female	4,574
Gender/Identity: Male	5,027
Religion/Belief	5,927
Age- Under 16	0
Age- 16-24	417
Age- 25-34	3,199
Age- 35-44	2,740
Age- 45-54	1,863
Age: 55-64	818
Age: 65+	295
Pregnancy and Maternity	75
Marriage/ Civil Partnership	1,589

Specification 1.1: *Early Intervention and Prevention: (2013/15)*:

1.16 The figures below (in **Table 4**) include the specification level, cumulative protected equalities figures from the six frontline homelessness commissions (delivering under specification 1.1: *Early intervention and prevention*) for the 2013/15 period.

Table 4: Specification 1.1: Early intervention and prevention homelessness cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	15,046
Race- White British	5,921
Disabled	5,662
Disabled: Blind or Visual Impairment	101
Deaf	102
Gender/Sexual Orientation	1,904
Gender/Identity: Female	8,867
Gender/Identity: Male	13,019
Religion/Belief	11,600
Age- Under 16	19
Age- 16-24	1,403
Age- 25-34	7,161
Age- 35-44	5,993
Age- 45-54	4,277
Age: 55-64	1,679
Age: 65+	735
Pregnancy and Maternity	135
Marriage/ Civil Partnership	2,052

- 1.17 With comparison of cumulative figures in **Table 3** and **Table 4** it is possible to discern in 2015/16 that for the majority of protected equalities groups the take up of services also remained consistent with that for the 2013/15 period. For example, for PEG Race (Black and Minority Ethnic) the take up in 2015/16 was **6,433**. And in the 2013/15 period was **15,046**. For Race-White British, take up was **2,568** in the annual period 2015/16. And for the two year period 2013/15 was **5,921**. This is also true for Disabled group, where in 2015/16 the take up of services was **3,248**. And in 2013/15 it was **5,662**.
- 1.18 From comparative data, however there appears to be a drop in take up of services for PEG Disabled: Deaf or hearing impaired, where in 2015/16 take up was **25**. In 2013/15 however, take up was **102**.
- 1.19 There may also be a projected fall in service take up by service users over 65. In 2013/15 service take up by this group was **735**, while in 2015/16 this figure was **295**.
- 1.20 Again, there appears to be a need to increase accessibility for service users who are Deaf or hearing impaired. There may also need to be increased promotion of services to individuals over 65.

Specification 1.2: Youth Homelessness: (2015/16):

1.21 The figures below (in **Table 5**) include the specification level, cumulative protected equalities figures for the one frontline homelessness commission (delivering under specification 1.2: *Youth homelessness*).

Table 5: Specification 1.2: Youth homelessness cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	3,881
Race- White British	461
Disabled	370
Disabled: Blind or Visual Impairment	2
Deaf	6
Gender/Sexual Orientation	649
Gender/Identity: Female	2,350
Gender/Identity: Male	2,736
Religion/Belief	1,712
Age- Under 16	982
Age- 16-24	4,043
Age- 25-34	186
Age- 35-44	0
Age- 45-54	0
Age: 55-64	0
Age: 65+	0
Pregnancy and Maternity	28
Marriage/ Civil Partnership	30

Specification 1.2: Youth Homelessness: (2013/15):

1.22 The figures below (in **Table 6**) include the specification level, cumulative protected equalities figures for the one frontline homelessness commission (delivering under specification 1.2: *Youth homelessness*).

Table 6: Specification 1.2: Youth homelessness cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	6,601
Race- White British	1,115
Disabled	495
Disabled: Blind or Visual Impairment	5
Deaf	10
Gender/Sexual Orientation	1,005
Gender/Identity: Female	3,941
Gender/Identity: Male	4,973
Religion/Belief	4,214
Age- Under 16	1,920
Age- 16-24	6,832
Age- 25-34	302
Age- 35-44	1
Age- 45-54	0
Age: 55-64	0
Age: 65+	0
Pregnancy and Maternity	65
Marriage/ Civil Partnership	57

1.23 With comparison of cumulative figures in **Table 5** and **Table 6** there appears to be an increase in take up of services for a number of PEG's. With PEG: Age- 16-24, service take up for 2015/16 was **4,043**. In 2013/15 service take up for Age: 16-24 was **6,832**. Projected figures (for cumulative period 2015/17, based on 2015/16 figures achieved) therefore may signal an increase in the need for support services for youth homelessness.

1.24 This potential increase in young people who are homelessness has been reflected in the need to increase grants funding for the youth homelessness specification.

2 Priority 2: Sexual and Domestic Violence:

2.1 The figures below (in **Table 7**) include the priority wide, cumulative protected equalities figures from the nine frontline sexual and domestic violence commissions (delivering under specifications 2.1, 2.2, 2.3, 2.4 and 2.6). The cumulative figures are for the 2015/16 project delivery period.

Table 7: Priority wide sexual and domestic violence cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported	As % of total of all ethnic backgrounds supported (with total figure being 25,223) ¹⁶
Race- Black and Minority Ethnic (BAME):	12,631	50.07%
Race- White British	4,827	19.13%
Disabled	4,897	19.41%
Disabled: Blind or Visual Impairment	66	0.26%
Deaf	182	0.72%
Gender/Sexual Orientation	1,120	4.44%
Gender/Identity: Female	21,834	86.56%
Gender/Identity: Male	3,898	15.45%
Religion/Belief	10,256	40.66%
Age- Under 16	7,231	28.66%
Age- 16-24	2,599	10.30%
Age- 25-34	4,456	17.66%
Age- 35-44	3,682	14.59%
Age- 45-54	3,383	13.41%
Age: 55-64	635	2.51%
Age: 65+	191	0.75%
Pregnancy and Maternity	871	3.45%
Marriage/ Civil Partnership	3,079	12.20%

¹⁶ This is the total cumulative figure for people from all ethnic backgrounds supported by the nine Priority 2: Sexual and Domestic Violence frontline commissions. This cumulative figure is for all service users who have returned surveys, including about their protected equalities group, for the 2015/16 period.

Cross Comparative Data: Protected equalities group figures: (2013/15)¹⁷:

2.2 **Table 8** below shows for comparison, cumulative sexual and domestic violence priority wide protected equalities group data for the ten frontline sexual and domestic violence commissions in the 2013/15 project delivery period:

Table 8: Priority wide sexual and domestic violence cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported	As % of total of all ethnic backgrounds supported (with total figure being 84,624) ¹⁸
Race- Black and Minority Ethnic (BAME):	40,565	47.93%
Race- White British	23,118	27.31%
Disabled	9,074	10.72%
Disabled: Blind or Visual Impairment	127	0.15%
Deaf	505	0.59%
Gender/Sexual Orientation	2,398	2.83%
Gender/Identity: Female	74,999	88.62%
Gender/Identity: Male	10,524	12.43%
Religion/Belief	28,043	33.13%
Age- Under 16	18,896	22.32%
Age- 16-24	9,384	11.08%
Age- 25-34	12,195	14.41%
Age- 35-44	12,233	14.45%
Age- 45-54	6,592	7.78%
Age: 55-64	2,148	2.53%
Age: 65+	766	0.90%
Pregnancy and Maternity	2,549	3.01%
Marriage/ Civil Partnership	8,413	9.94%

2.3 With comparison of cumulative figures in **Table 7** and **Table 8** there appears to be a significant decrease in the take up of services from a number of the protected equalities groups. The 2015/16 priority wide PEG statistics for shows a take up of **4,827** for White British service users. In 2013/15 the

¹⁷ Please note that the cumulative (2013/15) protected equalities figures for Priority 2, provided in Grants Report: 15 July 2015 included errors. This was due to erroneous dataset calculations, where quarters 1-7 (2013-15) protected equalities group (PEG) figures, were added to (2013-15) cumulative PEG quarter 8 figures.

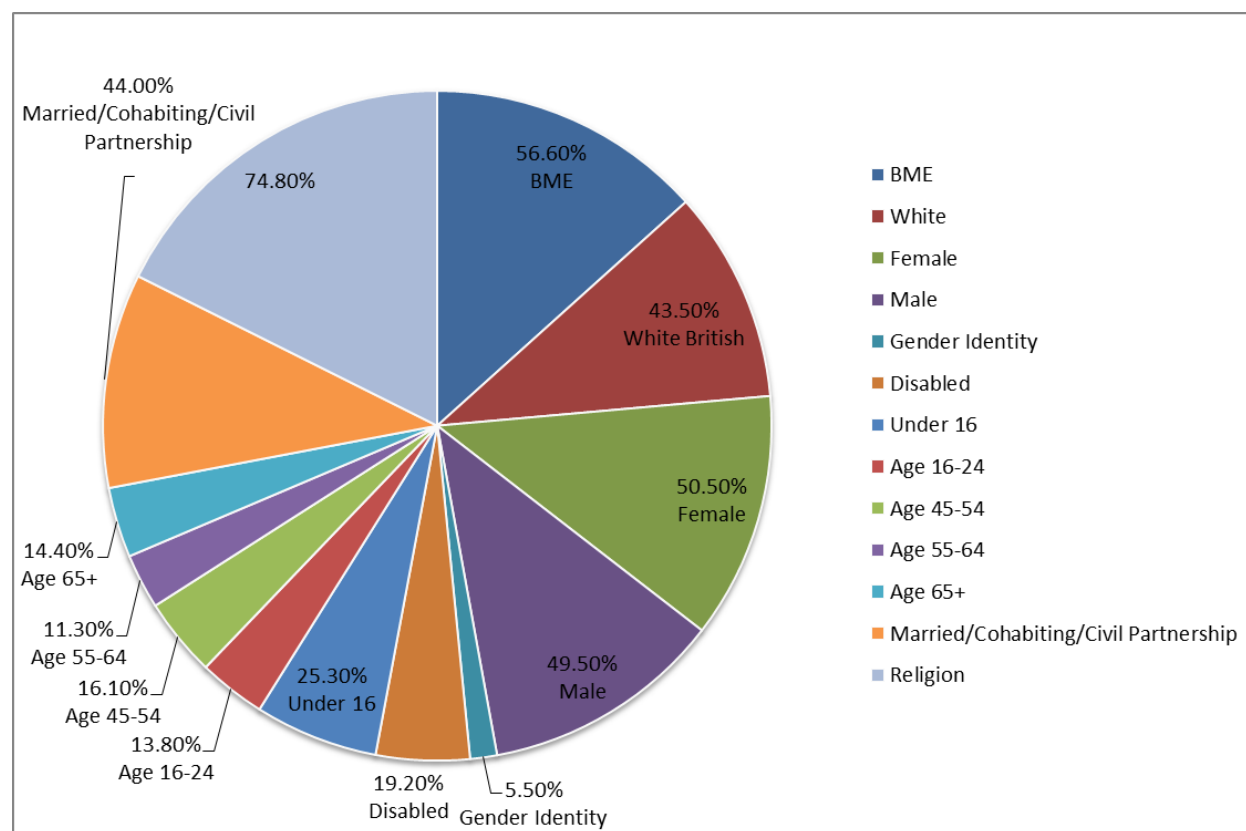
¹⁸ This is the total cumulative figure for people from all ethnic backgrounds supported by the ten Priority 2: Sexual and Domestic Violence frontline commissions. This cumulative figure is for all service users who have returned surveys, including about their protected equalities group, for the 2013/15 period.

cumulative figure for take up of services by White British service users was **23,118**. There may be some explanation for this in that the commissioned projects provide specialist BAME services, including focus on trafficking, Female Genital Mutilation (FGM) and forced marriage. Also culturally specific provision, including support to address 'honour' based violence and support for those with no recourse to public funds. However it would not comprehensively explain why the priority as a whole supported **23,118** White British service users in 2013/15; and **4,827** in 2015/16. This decrease in service take up may need to be reviewed further to ensure that no barriers to accessing services exist.

- 2.4 Apparent decrease in service take up in the 2015/16 period can also be seen across the PEG Age. This is particularly for age groups; 16-24; 25-34; 35-44; 45-54 and 55-64. The PEG figures for these age groups in period 2013/15 are more than double (that for the 2015/16 period) and in respect of age group 16-24 triple that for the annual 2015/16 period.
- 2.5 With these figures however it is open to interpretation as to whether a decrease in figures for any of the PEG's indicates that there is less demand from that equalities group. With the decrease in demand possibly being a testament to the work of the commissions, in achieving positive outcomes; with these positive outcomes, year on year, resulting in a reduction in service users requiring support. Or whether any particular equalities groups have faced any challenges in reaching the commissioned services. This would therefore result in possible reduced take up of services, requiring increased officer and commission input and review to address this.

Priority 2: Sexual and Domestic Violence: (2015/16 Delivery period):

Comparison with London wide protected equalities group (PEG) percentage figures:



- 2.6 The percentage take up of services for the priority 2 wide services is more marked for the White British equalities group. Take up of services by this equalities group (on a priority wide level) is **19.13%**, while the percentage of White British individuals in London is at **43.50%**. As highlighted in this summary report however, commissions have been funded to target specialist needs, particularly within BME communities. This includes supporting women and children experiencing issues of Female Genital Mutilation (FGM) 'honour' based violence and forced marriage. These issues are not typically regarded as being prevalent within White British communities.
- 2.7 The percentage take up of services by women is high at **86.56%**. This is not unsurprising, as the incidence of sexual and domestic violence is higher for women and girls. The take up of services by Gender: Sexual Orientation/Identity however, at **4.44%**, is lower than the London percentage for Gender Identity, which is **5.50%**. Increased work therefore may need to be carried out to ensure that services are accessible and promoted to LGBT and other sexual orientation groups.

Sexual and Domestic Violence Specification Level Cumulative Figures:

Priority 2: Specifications: Cumulative protected equalities group figures:

Specification 2.1: Prevention: (2015/16):

2.8 The figures below (in **Table 9**) include the specification level, cumulative protected equalities figures from the one frontline sexual and domestic violence commission (delivering under specification 2.1: *Prevention*).

Table 9: Specification 2.1: Prevention cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	4,187
Race- White British	1,630
Disabled	354
Disabled: Blind or Visual Impairment	14
Deaf	18
Gender/Sexual Orientation	227
Gender/Identity: Female	3,637
Gender/Identity: Male	3,437
Religion/Belief	4,492
Age- Under 16	6,904
Age- 16-24	212
Age- 25-34	141
Age- 35-44	64
Age- 45-54	56
Age: 55-64	20
Age: 65+	1
Pregnancy and Maternity	0
Marriage/ Civil Partnership	0

Specification 2.1: Prevention: (2013/15):

2.9 The figures below (in **Table 10**) include the specification level, cumulative protected equalities figures from the one frontline sexual and domestic violence commission (delivering under specification 2.1: *Prevention*) in 2013/15.

Table 10: Specification 2.1: Prevention cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	9,857
Race- White British	5,331
Disabled	653
Disabled: Blind or Visual Impairment	1
Deaf	6
Gender/Sexual Orientation	0
Gender/Identity: Female	10,038
Gender/Identity: Male	9,299
Religion/Belief	10,335
Age- Under 16	18,011
Age- 16-24	324
Age- 25-34	238
Age- 35-44	241
Age- 45-54	83
Age: 55-64	49
Age: 65+	1
Pregnancy and Maternity	0
Marriage/ Civil Partnership	0

- 2.10 With comparison of cumulative figures in **Table 9** and **Table 10** the projected decrease in take up of services by PEG White British (from that of 2013/15) is notable. This again may be the result of targeted BME services, within the Sexual and Domestic Violence Priority. There are also decreases in projected figures for PEG Gender, for both female and male service users. This includes for example, service user take up by male service users (in the 2015/16 annual period) being **3,437** and in 2013/15 being **9,299**. It is however important that service user figures do show that the sexual and domestic violence prevention project continues to provide support to male service users, as well as female.
- 2.11 There has been a comparative projected decrease in the number of PEG Age: Under 16's supported by commission. This may be due to slight decreases in the school population supported in the 2015/16 period. There has however been (a projected) increase in take up of services by PEG Age: 16-24; with the figure for 2015/16 being **212** and that for 2013/15 being **324**.
- 2.12 There has also been an increase in the take up of services by service users who have PEG Gender Identity: Other. In 2013/15 the figure for PEG Gender Identity/Sexual Orientation was **0**. In 2015/16 the figure for PEG Gender Identity/Sexual Orientation was **277**.

2.13 There has also been an increase in the take up of services by service users who are blind, or visually impaired. And also service users who are Deaf, or hearing impaired. These increases both for PEG Gender Identity/Sexual Orientation and for Disabled: Blind, or visually impaired are however small. This is also evident for service users who are Deaf, or hearing impaired. There is a need to address these disparities and to work to ensure that service methods are developed and introduced to remove any potential barriers to access.

Specification 2.2: Advice, counselling, outreach, drop-in and support for access to services: (2015/16):

2.14 The figures below (in **Table 11**) include the specification level, cumulative protected equalities figures from the four frontline sexual and domestic violence commissions (delivering under specification 2.2: *Advice, counselling, outreach, drop-in and support for access to services*) for the 2015/16 period.

Table 11: Specification 2.2: Advice, counselling, outreach, drop-in and support for access to services cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	8,487
Race- White British	2,636
Disabled	4,074
Disabled: Blind or Visual Impairment	51
Deaf	142
Gender/Sexual Orientation	972
Gender/Identity: Female	11,961
Gender/Identity: Male	384
Religion/Belief	7,401
Age- Under 16	291
Age- 16-24	1,957
Age- 25-34	3,569
Age- 35-44	2,940
Age- 45-54	1,663
Age: 55-64	491
Age: 65+	164
Pregnancy and Maternity	710
Marriage/ Civil Partnership	2,753

Specification 2.2: Advice, counselling, outreach, drop-in and support for access: (2013/15):

2.15 The figures below (in **Table 12**) include the specification level, cumulative protected equalities figures from the four frontline sexual and domestic violence commissions (delivering under specification 2.2: *Advice, counselling, outreach, drop-in and support for access to services*) in the 2013/15 period.

Table 12: Specification 2.2: Advice, counselling, outreach, drop-in and support for access cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers
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	Supported
Race- Black and Minority Ethnic (BAME):	15,149
Race- White British	5,073
Disabled	6,221
Disabled: Blind or Visual Impairment	111
Deaf	462
Gender/Sexual Orientation	1,808
Gender/Identity: Female	24,729
Gender/Identity: Male	1,079
Religion/Belief	13,104
Age- Under 16	703
Age- 16-24	4,100
Age- 25-34	6,490
Age- 35-44	5,458
Age- 45-54	2,922
Age: 55-64	797
Age: 65+	268
Pregnancy and Maternity	1,358
Marriage/ Civil Partnership	5,673

- 2.16 With comparison of cumulative figures in **Table 11** and **Table 12** it can be viewed that provision and take up of commissioned services, across the PEG's, in 2015/16 is projected to be in line with that of 2013/15. It can be noted that there is projected to be an increase in PEG Disabled service take up (for the 2015/17 cumulative period, against that of 2013/15). PEG Disabled figure for 2015/16 is already at **4,074**, whereas the cumulative 2013/15 figure was **6,221**.
- 2.17 There does however appear to be a slight projected decrease in service users who are Deaf or hearing impaired. As with any projected estimate however, this cannot be accurately predicted. Service user take up for Deaf or hearing impaired services users was **142** in 2015/16 and **462** in 2013/15. There is a possibility, at the 2015/17 cumulative period that the figure for service users who are Deaf or hearing impaired, may exceed that for 2013/15. This is because specification 2.2: *Advice, counselling, outreach, drop-in and support for access to services*, is the only specification to include a Deaf health charity, as service provider. As a consequence, this specification has the highest take up of support services by Deaf or hearing impaired service users, than any other specification; and any other priority.

Specification 2.3: Helpline and coordinated access to refuge provision: (2015/16):

2.18 The figures below (in **Table 13**) include the specification level, cumulative protected equalities figures from the one frontline sexual and domestic violence commission (delivering under specification 2.3: *Helpline and coordinated access to refuge provision*) in the 2015/16 period.

Table 13: Specification 2.3: Helpline and coordinated access to refuge provision cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	5,697
Race- White British	2,309
Disabled	2,320
Disabled: Blind or Visual Impairment	49
Deaf	8
Gender/Sexual Orientation	508
Gender/Identity: Female	19,279
Gender/Identity: Male	113
Religion/Belief	2,091
Age- Under 16	166
Age- 16-24	1,267
Age- 25-34	2,427
Age- 35-44	1,886
Age- 45-54	1,220
Age: 55-64	491
Age: 65+	151
Pregnancy and Maternity	715
Marriage/ Civil Partnership	868

Specification 2.3: Helpline and coordinated access to refuge provision: (2013/15):

2.19 The figures below (in **Table 14**) include the specification level, cumulative protected equalities figures from the one frontline sexual and domestic violence project (delivering under specification 2.3: *Helpline and coordinated access to refuge provision*) in the 2013/15 period.

Table 14: Specification 2.3: Helpline and coordinated access to refuge provision cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers
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	Supported
Race- Black and Minority Ethnic (BAME):	13,769
Race- White British	12,545
Disabled	1,797
Disabled: Blind or Visual Impairment	13
Deaf	26
Gender/Sexual Orientation	534
Gender/Identity: Female	37,967
Gender/Identity: Male	133
Religion/Belief	3,054
Age- Under 16	143
Age- 16-24	4,640
Age- 25-34	4,893
Age- 35-44	6,034
Age- 45-54	3,386
Age: 55-64	1,263
Age: 65+	491
Pregnancy and Maternity	1,094
Marriage/ Civil Partnership	2,357

- 2.20 With comparison of cumulative figures in **Table 13** and **Table 14** there appears to be projected increases in the take up of services for PEG's Disabled, (including blind or visual impairment). Also for Gender/Sexual Orientation and Religion/Belief; and also for male service users and service users who are under 16. These increases further confirm the need for vital helpline services. From the PEG data, the helpline service remains increasingly accessible to a diverse range of service users.
- 2.21 There is however some marked decreases in service take up. Again this is for White British service users, also highlighted in other specifications above. In the period 2015/16 service user take up by White British service users was **2,309**. In cumulative period 2013/15, service user take up (for White British service users) was **12,545**.
- 2.22 Also, there are potential projected decreases in take up by PEG Ages; 35-44; 55-64 and 65 plus age groups. Officers will explore with the commission why these differences in take up may be occurring. This will be with a view to addressing any significant factors that may be hindering service delivery to the above protected equalities groups.

Specification 2.4: Emergency refuge accommodation that offers services to meet the needs of specific groups: (2015/16):

2.23 The figures below (in **Table 15**) include the specification level, cumulative protected equalities figures from the one frontline sexual and domestic violence commission (delivering under specification 2.4: *Emergency refuge accommodation that offers services to meet the needs of specific groups*) in the 2015/16 period.

Table 15: Specification 2.4: Emergency refuge accommodation that offers services to meet the needs of specific groups cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	49
Race- White British	30
Disabled	43
Disabled: Blind or Visual Impairment	0
Deaf	0
Gender/Sexual Orientation	7
Gender/Identity: Female	80
Gender/Identity: Male	0
Religion/Belief	42
Age- Under 16	0
Age- 16-24	20
Age- 25-34	27
Age- 35-44	19
Age- 45-54	12
Age: 55-64	1
Age: 65+	0
Pregnancy and Maternity	2
Marriage/ Civil Partnership	8

Specification 2.4: Emergency refuge accommodation that offers services to meet the needs of specific groups: (2013/15):

2.24 The figures below (in **Table 16**) include the specification level, cumulative protected equalities figures from the two frontline sexual and domestic violence commissions (delivering under specification 2.4: *Emergency refuge accommodation that offers services to meet the needs of specific groups*) in the 2013/15 period.

Table 16: Specification 2.4: Emergency refuge accommodation that offers services to meet the needs of specific groups cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	376
Race- White British	112
Disabled	123
Disabled: Blind or Visual Impairment	0
Deaf	6
Gender/Sexual Orientation	22
Gender/Identity: Female	584
Gender/Identity: Male	0
Religion/Belief	240
Age- Under 16	7
Age- 16-24	107
Age- 25-34	147
Age- 35-44	117
Age- 45-54	37
Age: 55-64	10
Age: 65+	3
Pregnancy and Maternity	27
Marriage/ Civil Partnership	8

- 2.25 With comparison of cumulative figures in **Table 15** and **Table 16** it becomes apparent that the loss of a commissioned service in the 2015/16 period had a large impact on equalities. Across almost all of the PEG groups there have been decreases in the protected groups supported. This will most likely lead to a decrease in projected equalities figures for cumulative period 2015/17. For 2015/16 for example, **49** BAME service users were supported. The figure for cumulative period 2013/15 was **376**. Likewise, in 2015/16 the figure for White British service users supported was **30**. While the figure for cumulative period 2013/15, for White British service users supported was **112**.
- 2.26 In period 2015/16 there was no blind or visually impaired, or Deaf or hearing impaired service users supported under this specification. And of PEG Gender/Identity, **80** female service users were supported. In cumulative period 2013/15 however, this figure was **584**.
- 2.27 There are also marked projected decreases in service users supported within PEG Age: 16-24; 25-34 and 35-44. In period 2015/16 there were also no service users aged 16 and under, and no service users age 65 and over supported.

2.28 Grants Committee in meeting of March 2016 has provided funding to the existing specification 2.4 commission. This is in an attempt to bridge the gap left by the closure of one of the emergency refuge commissions (in October 2015).

Specification 2.6: Specifically targeted services FGM, Honour based violence, forced marriage and other harmful practices: (2015/16):

2.29 The figures below (in **Table 17**) include the specification level, cumulative protected equalities figures from the two frontline sexual and domestic violence commissions (delivering under specification 2.6: *Specifically targeted services FGM, Honour based violence, forced marriage and other harmful practices*) in period 2015/16.

Table 17: Specification 2.6: Specifically targeted services FGM, Honour based violence, forced marriage and other harmful practices cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	883
Race- White British	31
Disabled	175
Disabled: Blind or Visual Impairment	0
Deaf	31
Gender/Sexual Orientation	4
Gender/Identity: Female	1,038
Gender/Identity: Male	38
Religion/Belief	732
Age- Under 16	18
Age- 16-24	137
Age- 25-34	203
Age- 35-44	241
Age- 45-54	184
Age: 55-64	24
Age: 65+	4
Pregnancy and Maternity	33
Marriage/ Civil Partnership	209

Specification 2.6: Specifically targeted services FGM, Honour based violence, forced marriage and other harmful practices: (2013/15):

2.30 The figures below (in **Table 18**) include the specification level, cumulative protected equalities figures from the two frontline sexual and domestic violence commissions (delivering under specification 2.6: *Specifically targeted services FGM, Honour based violence, forced marriage and other harmful practices*) in the 2013/15 period.

Table 18: Specification 2.6: Specifically targeted services FGM, Honour based violence, forced marriage and other harmful practices cumulative protected equalities figures (2013/15):

Protected Equalities Groups	Numbers Supported
Race- Black and Minority Ethnic (BAME):	1,414
Race- White British	57
Disabled	274
Disabled: Blind or Visual Impairment	2
Deaf	5
Gender/Sexual Orientation	31
Gender/Identity: Female	1,681
Gender/Identity: Male	13
Religion/Belief	1,310
Age- Under 16	32
Age- 16-24	213
Age- 25-34	427
Age- 35-44	383
Age- 45-54	164
Age: 55-64	29
Age: 65+	3
Pregnancy and Maternity	70
Marriage/ Civil Partnership	375

- 2.31 With comparison of cumulative figures in **Table 17** and **Table 18** there are some potential projected increases on service take up. There is, for example, an increase in the number of Deaf or hearing impaired service users supported by commissions in 2015/16. In 2015/16 **31** Deaf or hearing impaired service users were supported. While in cumulative period 2013/15 only **5** Deaf or hearing impaired service users were supported.
- 2.32 There may also be a projected increase in the number of female service users supported. In 2015/16 **1,038** female service users were supported. While in cumulative period 2013/15, **1,681** female service users were supported.
- 2.33 And in 2015/16, for PEG Age: 45-54, there is already an increase in service users supported. In 2015/16 the number of service users aged 45-54 supported was **184**. While in cumulative period 2013/15, the number of service users aged 45-54 supported was **164**.

3 Protected Equalities Groups: 2015/16 Summary:

Priority 1: Homelessness:

3.1 The table below includes the priority wide, cumulative protected equalities figures from the six frontline homelessness commissions (delivering under specification 1.1: **Early intervention and prevention**). And the one frontline commission (delivering under specification 1.2: **Youth homelessness**). The cumulative figures are for the 2015/16 project delivery period.

Priority wide homelessness cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported	As % of total of all ethnic backgrounds supported (with total figure being 14,940) ¹⁹
Race- Black and Minority Ethnic (BAME):	10,314	69.03%
Race- White British	3,029	20.27%
Disabled ²⁰	3,618	24.21%
Disabled: Blind or Visual Impairment	48	0.32%
Deaf ²¹	31	0.20%
Gender/Sexual Orientation ²²	1757	11.76%
Gender/Identity: Female	6,924	46.34%
Gender/Identity: Male	7,763	51.96%
Religion/Belief	7,639	51.13%
Age- Under 16	982	6.57%
Age- 16-24	4,460	29.85%
Age- 25-34	3,385	22.65%
Age- 35-44	2,740	18.34%
Age- 45-54	1,863	12.46%
Age: 55-64	818	5.47%
Age: 65+	295	1.97%
Pregnancy and Maternity	103	0.68%
Marriage/ Civil Partnership	1,619	10.83%

¹⁹ This is the total cumulative figure for people from all ethnic backgrounds supported by the seven Priority 1: Homelessness frontline commissions. This cumulative figure is for all service users who have returned surveys, including about their protected equalities group, for the 2015/16 period.

²⁰ Disabled (Includes Blind or Visual Impairment, Learning Difficulty, Mental Health, Mobility, other disability).

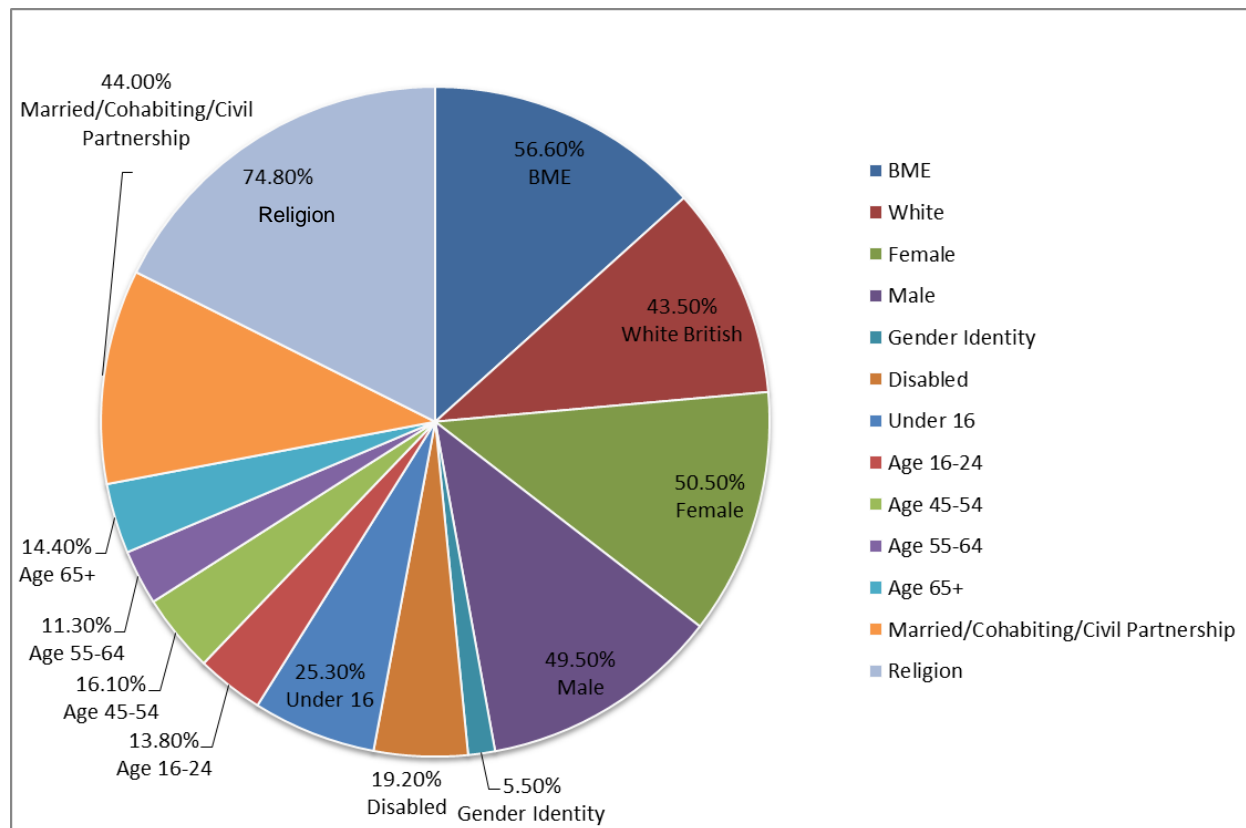
²¹ Deaf (Includes Deaf or Hearing Impairment).

²² Gender/Sexual Orientation (Includes Transgender, Other, Bisexual, Gay Man, Lesbian, Other).

- 3.2 With comparison of cumulative figures for 2015/16 period, against 2013/15 period, it is possible to discern in 2015/16 that for the majority of protected equalities groups, the take up of services remained consistent with that for the 2013/15 period. For example, for PEG Race (Black and Minority Ethnic) the take up in 2015/16 was **10,314**. And in the 2013/15 period take up by PEG Race (Black and Minority Ethnic) was **21,647**. For Race-White British, take up was **3,029** in the annual period 2015/16. And for the two year period 2013/15 was **7,036**. This is also true for Disabled group, where in 2015/16 the take up of services was **3,618** for Disabled service users. And in 2013/15 it was **6,157** for Disabled service users.
- 3.3 For PEG Age- Under 16, the take up of services in 2015/16 of **982**, is sizable. This may serve to highlight the continued prevalence of youth homelessness, impacting on an age group not 'officially' supported through London Councils commissions.
- 3.4 From comparative data, there appears to be a drop in take up of services for PEG Disabled: Blind or Visually Impaired. In 2015/16 take up was **48**, while in period 2013/15 take up was **106**. Similarly, for PEG Disabled: Deaf or Hearing Impaired, the potential 'short fall' is more marked; where in 2015/16 take up was **31**. In 2013/15 however, take up by Deaf or Hearing Impaired service users was **112**.
- 3.5 *Grants Programme: Year One Update Report: (2013/15 Programme: 8 July 2014) and Grants Programme: Year Two Performance Report: (2013/17 Programme: 15 July 2015)* highlighted lower levels of service take up for PEG Disabled: Blind or Visual Impairment and Deaf or Hearing Impaired. This would suggest that further work needs to be carried out in the 2016/17 period to promote services to blind or visual impaired and Deaf or hearing impaired service users. There appears to be little improvement in take up for this protected equalities group, and at the 2015/16 period, appears to represent a fall in service take up.
- 3.6 Unlike with **Priority 2: Sexual and Domestic Violence**, there are no dedicated specialist commissions supporting Deaf and/or hearing impaired service users. Priority 1: Homelessness commissions should particularly be mindful of the need to ensure that there are no barriers to take up of commissioned activities and outcomes for service users who are blind, visually impaired, Deaf, or hearing impaired.

Priority 1: Homelessness: (2015/16 Delivery period):

Comparison with London wide protected equalities group (PEG) percentage figures:



3.7 The **69.03%** service take up by Black and minority ethnic (BME) service users very much highlights the prevalence of homelessness amongst the BME communities in London. Commissions have been funded to target individuals and families suffering the highest instances of homelessness. Take up of services by male and female service users is slightly below the London percentages. In respect of service take up by Disabled service users (at **24.21%**) the homelessness commissions appear to be providing increased support to Disabled groups. This is compared to the London average, although the London wide figures for PEG do not include visual impairment or Deaf groups. There is likely therefore to be differences in service take up between Disabled groups, as highlighted above. Take up by Gender/Sexual Orientation/Identity appears to be higher than the London level, at **11.76%**. Again this can be attributed to the specialist Lesbian, Gay, Bisexual and Transgender commissions, funded through this Grants Programme. The take up by White British individuals appears to be much lower than the London percentage. As included within this summary, officers may be required to explore whether there are any barriers or challenges to the take up of services. And will be working to ensure that any barriers (if existing) are removed.

Priority 2: Sexual and Domestic Violence:

3.8 The table below include the priority wide, cumulative protected equalities figures from the nine frontline sexual and domestic violence commissions (delivering under specifications 2.1, 2.2, 2.3, 2.4 and 2.6). The cumulative figures are for the 2015/16 project delivery period.

Priority wide sexual and domestic violence cumulative protected equalities figures (2015/16):

Protected Equalities Groups	Numbers Supported	As % of total of all ethnic backgrounds supported (with total figure being 25,223) ²³
Race- Black and Minority Ethnic (BAME):	12,631	50.07%
Race- White British	4,827	19.13%
Disabled	4,897	19.41%
Disabled: Blind or Visual Impairment	66	0.26%
Deaf	182	0.72%
Gender/Sexual Orientation	1,120	4.44%
Gender/Identity: Female	21,834	86.56%
Gender/Identity: Male	3,898	15.45%
Religion/Belief	10,256	40.66%
Age- Under 16	7,231	28.66%
Age- 16-24	2,599	10.30%
Age- 25-34	4,456	17.66%
Age- 35-44	3,682	14.59%
Age- 45-54	3,383	13.41%
Age: 55-64	635	2.51%
Age: 65+	191	0.75%
Pregnancy and Maternity	871	3.45%
Marriage/ Civil Partnership	3,079	12.20%

3.9 With comparison of cumulative figures for 2015/16 period, against 2013/15 period, there appears to be a significant decrease in the take up of services from a number of the protected equalities groups. The 2015/16 priority wide PEG statistics for White British shows a take up of **4,827**. In 2013/15 the cumulative figure for take up of services by White British service users was **23,118**. There may be

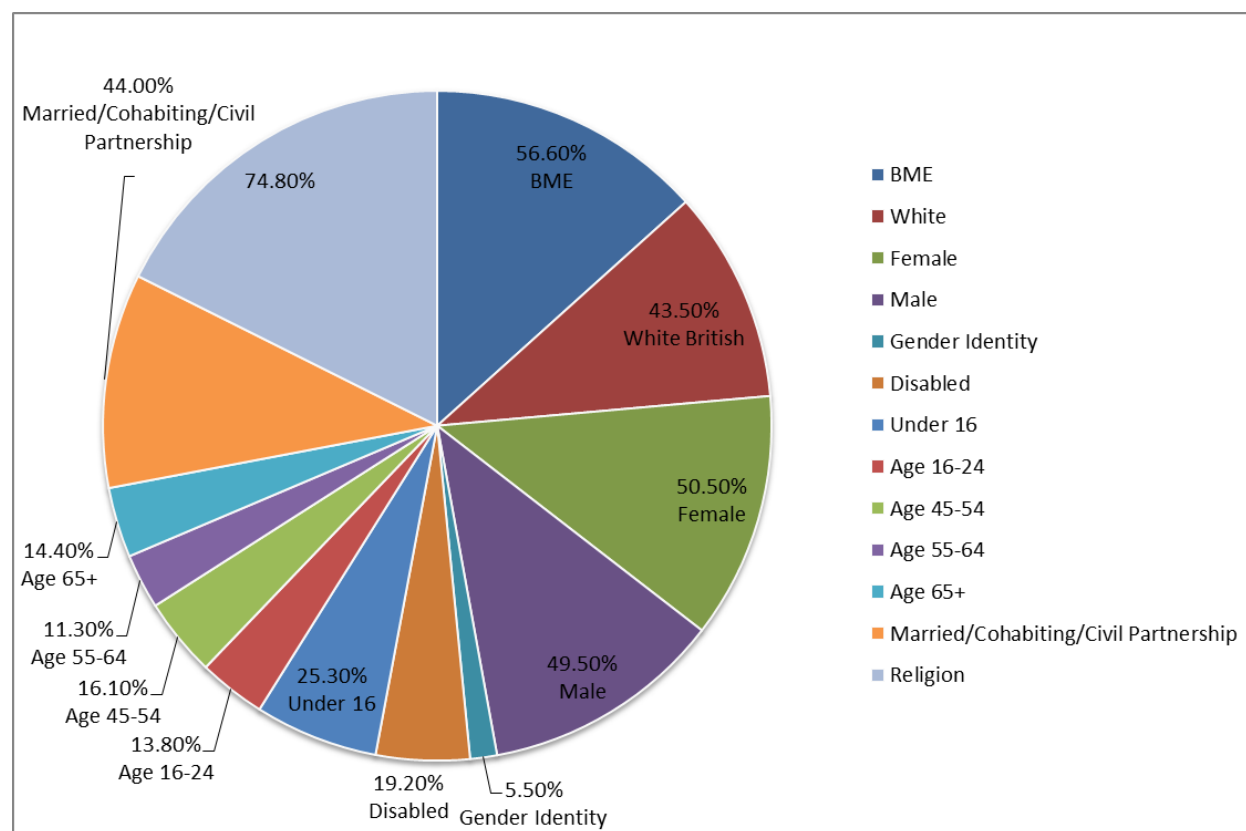
²³ This is the total cumulative figure for people from all ethnic backgrounds supported by the nine Priority 2: Sexual and Domestic Violence frontline commissions. This cumulative figure is for all service users who have returned surveys, including about their protected equalities group, for the 2015/16 period.

some explanation for this in that the commissioned projects provide specialist BAME services, including focus on trafficking, Female Genital Mutilation (FGM) and forced marriage. Also culturally specific provision, including support to address 'honour' based violence and support for those with no recourse to public funds. However it would not comprehensively explain why the priority as a whole supported **23,118** White British service users in 2013/15; and **4,827** in 2015/16. This decrease in service take up may need to be explored further to ensure that no barriers to accessing services exist.

- 3.10 Apparent decrease in service take up in the one year 2015/16 period can also be seen across the PEG Age. This is particularly for age groups; 16-24; 25-34; 35-44; 45-54 and 55-64. The PEG figures for these age groups in period 2013/15 are more than double and in respect of age group 16-24 triple that of the annual 2015/16 figures.
- 3.11 With these figures however it is open to interpretation as to whether a decrease in figures for any of the PEG's indicates that there is less demand from that equalities group. With the decrease in demand possibly being a testament to the work of the commissions, in achieving positive outcomes; with these positive outcomes, year on year, resulting in a reduction in service users requiring support. Or whether any particular equalities groups have faced any challenges in reaching the commissioned services. This may result in possible reduced take up of services, and require increased officer and commission input and review to address this.

Priority 2: Sexual and Domestic Violence: (2015/16 Delivery period):

Comparison with London wide protected equalities group (PEG) percentage figures:



- 3.12 The percentage take up of services for the priority 2 wide services is more marked for the White British equalities group. Take up of services by this equalities group (on a priority wide level) is **19.13%**, while the percentage of White British individuals in London is at **43.50%**. As highlighted in this summary report however, commissions have been funded to target specialist needs, particularly within BME communities. This includes supporting women and children experiencing issues of Female Genital Mutilation (FGM) 'honour' based violence and forced marriage. These issues are not typically regarded as being prevalent within White British communities.
- 3.13 The percentage take up of services by women is high at **86.56%**. This is not unsurprising, as the incidence of sexual and domestic violence is higher for women and girls. The take up of services by Gender: Sexual Orientation/Identity however, at **4.44%**, is lower than the London percentage for Gender Identity, which is **5.50%**. Increased work therefore may need to be carried out to ensure that services are accessible and promoted to LGBT and other sexual orientation groups.
- 3.14 Further detail on protected equalities groups supported, across priorities and specifications is available on request from the grants team.