

Information about senior officers salaries

We believe that it is important to be open and transparent about what we pay our senior members of staff, our 'Chief Officers'. This includes the following posts:

- Chief Executive
- Corporate Director, Policy and Public Affairs
- Corporate Director, Services
- Director, Corporate Resources
- Director, Corporate Governance
- Director, Finance, Performance and Procurement
- Director, Transport & Mobility
- Director of Communications
- Chief Contracts Officer
- Chief Adjudicator (Environment and Traffic)
- Chief Adjudicator (Road User Charging)
- Strategy and Planning Director, Young People's Education & Skills
- Strategic Lead, Health & Adult Social Care
- Strategic Lead, Finance, Performance and Procurement

Our [staff structure charts](#) give further information about the areas of responsibility assigned to each post.

Chief Officers' Remuneration 2015-16

The pay bands for our Chief Officers are listed in the table below.

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
Chief Exec	CO-CEX	-	147,000	1.00	Chief Executive	John O'Brien
Director – Policy Projects	CO	-	135,000	0.60	Director, Finance, Performance & Procurement	Guy Ware
Corporate Director	CO-A1	540	116,790	2.00	Corporate Director, Policy and Public Affairs	Dick Sorabji
	CO-A2	542	118,840			
	CO-A3	544	120,890		Corporate Director, Services	Nick Lester-Davis
	CO-A4	546	122,940			
Director	CO-B1	550	90,913	4.00	Director, Transport & Mobility	Spencer Palmer
	CO-B2	552	93,738		Director, Corporate Resources	Frank Smith
	CO-B3	554	96,553		Director, Corporate Governance	Christiane Jenkins
	CO-B4	556	99,379		Director of Communications	James Odling-Smee
Chief Officer	CO-C1	530	73,440	3.00		

CHIEF OFFICERS	Grade	Spine	Salary - FTE	No.	Job Titles	Current post-holder
	CO-C2	562	75,480		Chief Contracts Officer	Stephen Boon
	CO-C3	564	77,520		Strategic Lead, Health & Adult Services	Clive Grimshaw
	CO-C4	566	79,560		Strategic Lead, Finance, Performance & Procurement	Paul Honeyben
Chief Adjudicators	CO-ADJ	580	109,189	1.50	Chief Adjudicator (Road User Charging) Chief Adjudicator (Environment and Traffic)	Ingrid Persadsingh Caroline Hamilton
London 14-19 Regional Planning Group (Now called Young People's Education & Skills (YPES))	CO-RPG2 (A)	N/A	72,026	1.00	Strategy and Planning Director	Yolande Burgess
	CO-RPG2 (B)	N/A	74,715			
	CO-RPG2 (C)	N/A	75,724			
	CO-RPG2 (D)	N/A	77,078			

Please note that exact totals of remuneration paid to members of the Corporate Management Board for the previous financial year is published in our Annual Statement of Accounts. This includes the remuneration for the Chief Executive, Corporate Directors and the Directors of Corporate Governance and Corporate Resources. The table above lists the salary scales for the individual posts.

Pay multiple

The table below shows the ratio of the pay of London Councils top earner to that of its median earner. The calculation of the pay multiple is based on all taxable earnings for the year, including base salary, variable pay, allowances and the cash-value of benefits-in-kind.

2014-15	£
Remuneration of highest paid Director	147,000
Remuneration of median member of staff	34,379
Multiple between the median member of staff and the highest paid director	4.28

The table below shows the ratio of its top earner to that of its lowest-paid earner:

2014-15	£
Remuneration of highest paid director	147,000
Lowest-paid earnings	21,120
Ratio	6.96